

Department of Public Utilities 1201 Lakeside Avenue Cleveland, Ohio 44114-1175 (216) 664-2444

September 6, 2023

Dear Invited Proposer,

The City of Cleveland (City), Department of Public Utilities, through its Director of Public Utilities (Director), is soliciting proposals from qualified firms interested in providing Environmental, Engineering and related Services. These services are needed to prepare for upcoming regulations and initiatives, and to supplement the skills of current staff, DPU recognizes the need to enter into professional service agreements to assist in fulfilling the department's mission of providing superior service and quality products.

A pre-proposal conference will be held on September 19, 2023 @ 11:00 a.m., Eastern Time via Webex - 1-415-655-0003 - Access Code - 2318 026 8993. At or before the conference, interested parties may submit or ask questions pertaining to the enclosed Request for Proposal (RFP) and the services desired. Proposers are encouraged to attend the conference although attendance is not mandatory.

The last day for questions is September 28, 2023 by 12:00 p.m. Questions should be directed to Simon Mastroianni at simon_mastroianni@clevelandwater.com.

If your firm is interested, please submit to the City no later than 12:00 p.m., Eastern Time, on October 5, 2023, an original and three (3) complete duplicates of your technical proposal and your fee proposal, in hard copy and an electronic copy on CD-ROM. Submit the technical proposal and the fee proposal in separate sealed envelopes, marked appropriately on the outside and, if possible, enclosed in one package. No proposals will be accepted after that date and time unless the City extends the deadline by a written addendum.

Sealed proposals may be mailed or delivered to the address below and must be identified on the outside of the envelope(s) as: Environmental Services Proposal.

Simon Mastroianni Department of Public Utilities 1201 Lakeside Avenue; 4th Floor South Cleveland, Ohio 44114

The City reserves the right to reject any or all proposals or portions of them, to waive irregularities, informalities, and technicalities, to re-issue or to proceed to obtain the service(s) desired otherwise, at any time or in any manner considered in the City's best interests. The Director may, at his sole discretion, modify or amend any provision of this notice or the RFP.

Sincerely,

Martin J. Keane, Director Department of Public Utilities

CITY OF CLEVELAND Department of Public Utilities



Request for Proposal For Environmental, Engineering and Related Services for the Department of Public Utilities

September 2023

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Introduction and Background

The City of Cleveland ("City"), [owner and operator of the Cleveland Division of Water (CWD), Cleveland Public Power (CPP) and the Division of Water Pollution Control (WPC)], through its Director of Public Utilities ("Director"), is soliciting proposals from qualified firms interested in providing Environmental, Health, Safety and Engineering (EHSE) services to the Department of Public Utilities.

The contract will be for a period of two years, with two one-year options to renew.

Background

The following is a general overview of the Department of Public Utilities (DPU): DPU provides water, electric, water pollution control, cable TV station, and radio communication services to the City and beyond. For this contract, the department consists of three major divisions: CWD, CPP, and WPC.

CWD is a major regional utility, which supplies water to more than 1.3 million residents in Cuyahoga, Medina, Summit, Geauga, and Lake Counties. CWD services approximately 400,000 retail accounts in the City and nearly 70 suburbs. Also, CWD sells water on a wholesale basis to five suburban communities continuously, and to five other communities on an emergency or temporary basis. CWD consists of four surface water treatment plants and nine service districts that cover an area of 640 square miles and includes 4,600 miles of water mains. CWD is subject to the mandates of the Environmental Protection Agency (EPA), the Occupational Safety & Health Administration (OSHA) and Ohio's Public Employers Risk Reduction Program (PERRP), and the State of Ohio. Regulations include the Safe Drinking Water Act (SDWA), the Enhanced Surface Water Treatment Rule, the Clean Water Act, the Clean Air Act, Resource Conservation and Recovery Act (RCRA), CERCLA, UST, DOT Regulations, OSHA construction and general industry safety standards, and other related regulations.

In business since 1906, CPP is the largest municipal power company in the State of Ohio and the 35th largest in the nation. Because it is a municipal electric company, operating only in the City, the customers are also the owners - the citizens of Cleveland. CPP is responsible for all electrical generation, transmission and distribution facilities owned by the City. CPP provides electricity to nearly 83,000 residential, commercial, industrial, and governmental customers. Also, CPP provides service to nearly 44,500 streetlights in the City.

WPC is responsible for managing the network of sanitary sewage and stormwater drainage collection systems in the City. The system is comprised of 1,200 miles of sewer lines with attendant catch basins and includes 18 pump stations. The sewer collection system transfers sanitary sewage and stormwater drainage from its point of origin to treatment facilities for processing and disposal. WPC's mission is to provide for

the free flow of surface water by cleaning and maintaining a network of sewers and sewer connections. WPC maintains, cleans, repairs and improves sewers and their appurtenances, including catch basins and relaying of sewer connections. WPC also is responsible for the cleaning and maintenance of a network of approximately 127,000 catch basins and adjoining laterals. Utilizing divisional equipment and human resources, they service approximately 13,000 catch basins per year. WPC is also charged with the responsibility of managing and supervising matters relating to the elimination, control or regulation of pollution of watercourses within the City limits.

The City reserves the right to reject any or all proposals or portions of them, to waive irregularities, informalities, and technicalities, to re-issue or to proceed to obtain the service(s) desired otherwise, at any time or in any manner considered in the City's best interests. The Director may, at his/her sole discretion, modify or amend any provision of this notice or the RFP.

Scope of Services

General

DPU is seeking professional environmental, engineering and related services for CWD, CPP, and WPC as outlined in more detail below in the description of services. The scope of this RFP encompasses all potentially needed tasks associated with the development and implementation of environmental, safety, health and engineering programs within DPU.

Specific Services

- A. Employee health and safety services, environmental permit assistance, forensic investigations, arc flash incident energy calculations, geotechnical services, industrial hygiene services, materials testing and analysis, energy audits, inspection (and cleaning) of sanitary sewers, hazard and risk assessments, green and sustainable design services, alternative stormwater management services, environmental and health sampling and analysis, water treatment residuals analysis, miscellaneous engineering consulting services and any other services deemed necessary.
 - i. Pre-design assessments, materials testing and inspection during the construction phase of public improvement projects, contaminants identification, hazard and risk assessments, job hazard analysis, industrial hygiene sampling, health and safety training, emergency action plan support, air and water discharge permitting services, subsurface investigations, sustainability-related projects including energy audits, water quality testing and analysis, forensic investigations of water main failures, asbestos, lead paint and mold

sampling and analysis, materials applications evaluations, water treatment residuals analysis, abatement, specification preparation, engineering consultation projects, miscellaneous specialized laboratory analysis, water quality data review and analysis, environmental permit application and/or renewal assistance, analysis of environmental or health and safety regulations and interpretation, engineering plan review, water quality planning, project monitoring, inspection, preparation of reports and responses to/for regulatory agencies, specialized technical assistance, sewer inspection and videotaping, project design services, field services, interpretation of environmental, health and/or safety impacts on Department operations and any other services deemed necessary.

B. The City reserves the right to modify the scope of services at any time before execution of a contract to add, delete, or otherwise amend any item(s), as it deems necessary, in its sole judgment, and the best interest of the City.

Project Schedule and Deliverables

The City has established the following list of reports that the consultant will be required to provide as deliverables. The City reserves the right to modify the list of deliverables at any time before execution of a contract and to add, delete, or otherwise amend any report or another deliverable, as it deems necessary, in its sole judgment, and in the best interest of the City.

A. Consulting Services

Regulatory Compliance Evaluations and Technical Assistance Regulatory Permit Compliance Assistance (reporting, plans, inspections) Regulatory Agency Correspondence, Negotiations, and Compliance with NOVs and Consent Decrees

Environmental Studies

Phase I Environmental Assessments
Phase II Environmental Assessments
Wetland Studies
Air Permit Compliance Assistance
Tier II reporting
Storm Water Discharge Analysis
Storm Water Pollution Prevention Plan (SWPPP)
Spill Prevention Controls and Countermeasures (SPCC) plan
Underground Storage Tank (UST) evaluations
Preparation of Regulatory Permits and other Safety Support

Asbestos and Mold Abatement Design

Comprehensive Industrial Hygiene and Safety Services

Job Hazard Analysis

Arc Flash Incident Energy calculation updates per NFPA 70E

Electrical Equipment Audit Support

Equipment Specific Lockout Tagout procedure updates

North American Reliability Corporation (NERC) & Federal Energy

Regulatory Commission (FERC) Compliance Support

Infrared Thermography Services

Federal Energy Regulatory Commission Related Vulnerability Assessments.

Emergency Action Plan (EAP) support including drawings

Health and Safety Report Writing

Technical Advice

Recommend and perform other safety-related projects.

Hold monthly progress meetings with Risk Management.

Procedure Development

Program Design and Review

Facilities Design Assistance and Support

Sustainability Services:

Alternative Stormwater Management Design

LEED Design Expertise

Safe Drinking Water Act Compliance Assistance

General Engineering Services

Prepare, conduct, and/or assist in facilitating trainings as needed,

including, but not limited to:

Trenching and Shoring Competent Persons Training

Fall Protection Competent Person's Training

Lockout/Tagout

Basic Electrical Safety

High Voltage Electrical Safety

Defensive Driving Courses

High Voltage T&D Safety Training

Electrician Skills Assessment Training and Annual Evaluations

Electrical Equipment & Preventative Maintenance Safety Courses

OSHA 10 &30 Hour Construction Industry

OSHA 10&20 Hour High Voltage Electrical Industry

OSHA 10&30 Hour General Industry

Powered Industrial Truck Training

HazWOPER 40, 24 & 8 Hour Initial and Refresher Training Sessions

Overhead Crane Operator Training

Traffic Control and Flagger Safety

Work Zone Safety

SPCC Plan Training

Hazardous Waste Training

Field Services

Soils Investigation (Soil Borings and Drilling)

Construction/Engineering Quality Control

Job Site Inspection and Testing

Concrete Core Drilling

Roofing Services

Storm Water Services

Audio/Video Recording Services

Annual Lab Equipment Inspection & Maintenance (lab hood inspections;

scale calibration, backflow gauge calibration)

Surveying, Drafting (CAD), 3-D drawings

Utility Designating and Locating Services

Environmental, Health & Safety Services

Asbestos, Lead, and Mold Assessments

Sample Collection

Asbestos and Mold Abatement

Noise Assessments

Equipment Specific Lockout Tagout Procedures

Arc Flash Incident Energy Analysis

TV Inspections

Industrial Hygiene and Safety Services

Health & Safety Audits

Personal Exposure Assessments

Ventilation Survey

Indoor Air Quality Assessment

Laboratory Services

Analysis of Water and Filter Media

Analysis and Management of Water Treatment Residuals

Soil Investigations (plasticity, grain size, bearing capacity, etc.)

Construction/Engineering Quality Control (analysis of concrete, soils, asphalt, metal/welds, structural integrity, roofing materials, etc.)

Environmental (air, water, soil, etc.)

Asbestos

Mold

Lead

Metals

Hydrocarbons

Priority Pollutants

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VOCs
      SVOCs
      PCBs
      BOD
      COD
      TOC
      TCLP Metals, Volatile, BNA's, Herbicides, Pesticides, etc.
Health & Safety*
      Gases/Vapors (inorganic/organic)
      Particulates (Dust)
      Fumes, Mists, Aerosols
      Biological
      Radioactive
Drinking Water**
      Inorganics
      Organics
      Biologicals
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Residuals

Water Analysis (turbidity, TTHM4, HAA5, TDS, BOD, Temperature,

Solids Analysis (TCLP: SVOCs, TCLP: VOCs, TCLP: Metals, TCLP: Herbicides, Phosphate, Sulfate, etc.)

Any other items deemed necessary.

- All analyses must be done by laboratories participating in AIHA's, EMPAT and IHLAP certification programs.
- All analyses must be done by laboratories that possess an Ohio EPA Drinking Water analysis certificate.

Heavy Pipe Cleaning

The Consultant or Sub-Consultant must have the ability to perform sewer cleaning in the most challenging conditions. They shall have the equipment and experience that is required to clean sewer lines ranging in size from 27" to 15.0 feet in diameter. Brick, concrete, steel, clay and various other types of pipe shall all be cleaned under live flow or whenever possible no flow. The prospective Consultant or Sub-Consultant shall have the technology to remove concrete, asphalt, manufactured debris and calcium deposits from any sewer.

Some methods can be employed to clean sewers. Manual cleaning, bucket machine, rodding and sewer jet/vacuum are the most common cleaning

methods. In addition to these methods, high-pressure water blasting, sewer kites, and sewer moles shall be available and utilized. The machine to be used must be able to clean at a flow that exceeds 180 GPM, and the diameter of the vacuum blower must be at least 27".

TV Inspection

This item shall include the equipment, camera crew, traffic control (i.e., equipment, officer, etc.) and the production of a report on the condition of the pipe, as well as the location of all laterals. Heavy cleaning and disposal of debris are to be bid as a separate item.

- * **Note:** The price for cleaning and television inspection shall include the cost for mobilization, oversight, clerical support and all incidentals necessary to complete the work. Work may take place at various shifts, at the discretion of consultant or sub-consultants, at no additional cost to the City.
- B. The City reserves the right to add related services as needed.
- C. Unless otherwise expressly provided, the term of the Agreement shall begin upon its date of execution and, unless extended by City or unless sooner canceled or terminated under the provisions of the Agreement, shall expire when all required deliverables have been submitted to and approved by the Director and all other Services have been satisfactorily performed and accepted by the Director.

Proposal Requirements

A. Submission of Proposal

Each proposer shall submit its proposal(s) in the number, form, and manner, and by the date and time and at the location required in the cover letter.

- i. Each Proposer shall provide all information requested in this RFP. The proposer must organize its proposal package to address each of the elements in this RFP in the order listed in the section, Proposal Contents. The proposer should carefully read all instructions and requirements and furnish all information requested. If a Proposal does not comply with all terms, conditions, and requirements for submittal, the City may consider it unacceptable and may reject it without further consideration.
- ii. The City wishes to promote the greatest available use of recycled and environmentally sustainable products and to minimize waste in

its operations. To that end, all proposals should comply with the following guidelines: Unless necessary, copies should reduce or eliminate the use of non-recyclable or non re-usable materials. Materials should be in a format permitting easy removal and recycling of paper. A proposer should, to the extent possible, use products consisting of or containing recycled content in its proposal including, but not limited to, folders, binders, paper clips, diskettes, envelopes, boxes, etc. Do not submit any or a higher number of samples, attachments or documents not specifically requested.

iii. If you find discrepancies or omissions in this RFP or if the intended meaning of any part of this RFP is unclear or in doubt, send a written request for clarification or interpretation via e-mail to Simon_Mastroianni@ClevelandWater.com no later than the last day for guestions detailed in the cover letter.

B. The City's Rights and Requirements

- i. The Director, at his/her sole discretion, may require any Proposer to augment or supplement its proposal or to meet with the City's designated representatives for interview or presentation to further describe the Proposer's qualifications and capabilities. The requested information, discussion, meeting, or presentation shall be submitted or conducted, as appropriate, at a time and place the Director specifies.
- ii. The City reserves the right, at its sole discretion, to reject any proposal that is incomplete or unresponsive to the requests or requirements of this RFP. The City reserves the right to reject any or all proposals and to waive and accept any informality or discrepancy in the proposal or the process as may be in the City's best interest.

iii. Proposal as a Public Record.

Under the laws of the State of Ohio, all parts of a proposal, other than trade secret or proprietary information and the fee proposal, may be considered a public record which, if properly requested, the City must make available to the requester for inspection and copying. Therefore, to protect a trade secret or proprietary information, the Proposer should mark each page - but only that page - of its proposal that contains that information. The City will notify the proposer if such information in its proposal is requested, but cannot, however, guarantee the confidentiality of any

proprietary or otherwise sensitive information in or with the proposal. Blanket marking of the entire proposal as "proprietary" or "trade secret" will not protect an entire proposal and is not acceptable.

iv. Cleveland Area Business Code

Requirements. During performance of this Agreement, Contractor shall comply with all applicable requirements of the *Cleveland Area Business Code*, Chapter 187 of the Codified Ordinances of Cleveland, Ohio, 1976 ("C.O."), and any *Regulations* promulgated under the *Code*, which *Code* and *Regulations* are incorporated into and made part of this RFP by this reference as fully as if rewritten in it or attached. Specifically, compliance under any resulting agreement shall include, but not be limited to, the Contractors:

- Compliance with its proposal representations regarding CSB,
 MBE, and FBE participation in the performance of the Agreement;
- Compliance and cooperation with Project Monitors, whether from the Mayor's Office of Equal Opportunity (the "OEO") or the contracting department;
- Accurate, complete, and on-time submission of all reports, forms, and documents including, but not limited to, employment reports, certified payrolls, monitoring forms, and other information the Director of the OEO may require, whether in printed or electronic form, to ascertain and verify Contractor's compliance; and
- Attendance at and participation in all required project meetings, including OEO compliance meetings, and progress meetings called by the contracting department director(s) at key intervals during performance of the contract services (e.g., 25% completion, 50% completion, 75% completion).

<u>Failure to Comply.</u> When determining the contractor's future eligibility for a City contract, the City shall consider a contractor's failure to comply with the representations of its proposal and the requirements under the *Code* as a failure to faithfully perform a contract.

a. Under the *Cleveland Area Business Code*, the City of Cleveland is firmly committed to assisting Minority Business Enterprises (MBEs), Female Business Enterprises (FBEs), and Clevelandarea small businesses (CSBs) by providing and enhancing economic opportunities to participate in City contracts. The

successful proposer for a contract will be a firm that shares that commitment. Accordingly, a proposer is strongly encouraged to utilize the services of qualified MBE/FBE/CSB sub-consultants that are certified by the Mayor's Office of Equal Opportunity (the "OEO") in its proposal.

- b. The standard subcontracting goal for professional services contracts is 10% Cleveland Area Small Business ("CSB") subcontractor participation. Please review the attached Office of Equal Opportunity documents to ascertain the goal for the proposed contract. Proposers are required to make a goodfaith effort to subcontract portions of the work to certified Minority Business Enterprise ("MBE"), Female Business Enterprise ("FBE"), and CSB firms, consistent with the subcontracting goal(s) applicable to this RFP.
- c. To document its good-faith effort to utilize certified MBE, FBE and CSB sub-consultants, each proposer must complete Schedules 1 through 4 found in the *Cleveland Area Business Code Notice to Bidders and Schedules*. These schedules identify the Proposer's proposed use of MBE, FBE and CSB sub-consultants on the project, which evidences the proposer's good-faith effort to obtain the participation of certified sub-consultants. The Proposer shall submit the completed forms with its proposal, and they will be forwarded to the City's Office of Equal Opportunity for evaluation. Failure to submit complete schedules may result in the rejection of a proposal

Proposers may obtain a listing of firms certified by the OEO as CSBs, MBEs, and FBEs by checking the City's website at http://www.city.cleveland.oh.us. On the home page, select "Office of Equal Opportunity" from the drop-down menu of City departments. On the Office of Equal Opportunity page, you will find a selection in the left-hand column for "CSB/MBE/FBE Registry."

Proposers are responsible for obtaining the most current list and for contacting potential CSB/MBE/FBE sub-consultants. The City assumes no responsibility for matching prime consultants with qualified, certified MBE, FBE, and CSB sub-consultants.

The City Office of Equal Opportunity will monitor participation of MBE, FBE, and CSB sub-consultants throughout the engagement or project. The successful proposer, as a contractor, will be responsible for providing the OEO with all information necessary to facilitate this monitoring.

The *Cleveland Area Business Code*, any *Regulations* promulgated under the *Code*, and the OEO *Notice to Bidders & Schedules* are, by this reference, incorporated in and made part of this solicitation and any resulting contract as fully as if written in it or attached.

- The successful proposer, a contractor, will be required to comply with all terms, conditions, and requirements imposed on a "contractor" in the following Equal Opportunity Clause, Section 187.22(b) of the Cleveland Codified Ordinances, and shall make the Clause part of every subcontractor agreement entered into for services or goods and binding on all persons and firms with which the proposer may deal, as follows: No Contractor shall discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status. Contractors shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status. As used in this chapter, "treated" means and includes without limitation the following: recruited whether by advertising or other means; compensated, whether in the form of rates of pay or other forms of compensation; selected for training, including apprenticeship, promoted, upgraded, demoted, transferred, laid off and terminated. Contractors shall post in conspicuous places available to employees and applicants for employment, notices to be provided by the hiring representative of contractors setting forth the provisions of this nondiscrimination clause.
- e. Within 60 calendar days after entering into a contract, the successful Proposer, as Contractor, shall file a written affirmative action program with the OEO containing standards and procedures and representations assuring that the Contractor affords all qualified employees and applicants for

employment equal opportunities in the Contractor's recruitment, selection, and advancement processes.

v. Term of Proposal's Effectiveness.

By submission of a proposal, the Proposer agrees that its proposal will remain effective and eligible for acceptance by the City until the earlier of the execution of a final contract or 180 calendar days after the proposal submission deadline (the "Proposal Expiration Date").

vi. Execution of a Contract.

The Successful Proposer shall, within ten (10) business days after receipt of a contract prepared by the City Director of Law, exclusive of Saturdays, Sundays and holidays, execute and return the contract to the City together with evidence of proper insurance and intent to conform to all requirements of the contract attached hereto or which are a part hereof and all applicable federal, state and local laws and ordinances prior to or at the time of execution of the contract.

vii. "Short-listing".

The City reserves the right to select a limited number (a "short list") of Proposers to make an oral presentation of their qualifications, proposed services, and capabilities. The City will notify the Proposers selected for oral presentations in writing.

viii. Proposer's Familiarity with RFP; Responsibility for Proposal

By submission of a proposal, the Proposer acknowledges that it is aware of and understands all requirements, provisions, and conditions in and of this RFP and that its failure to become familiar with all the requirements, provisions, conditions, and information either in this RFP or disseminated either at a pre-proposal conference or by addendum issued prior to the proposal submission deadline, and all circumstances and conditions affecting performance of the services to be rendered by the successful proposer will not relieve it from responsibility for all parts of its Proposal and, if selected for contract, its complete performance of the contract in compliance with its terms. Proposer acknowledges that the City has no responsibility for any

conclusions or interpretations made by Proposer by information made available by the City. The City does not guarantee the accuracy of any information provided, and Proposer expressly waives any right to a claim against the City arising from or based upon any incorrect, inaccurate, or incomplete information or information not otherwise conforming to represented or actual conditions.

C. Interpretation

The City is not responsible for any explanation, clarification, interpretation, representation or approval made concerning this RFP or a Proposal or given in any manner, except by written addendum. The City will mail, e-mail, or otherwise deliver one copy of each addendum issued, if any, to each or firm that requested and received an RFP. Any addendum is a part of and incorporated in this RFP as fully as if originally written herein.

Qualification for Proposal

- A. Each Proposer, regardless of the form of its business entity, must meet the following requirements. Failure to meet all requirements may be cause for rejection of a proposal. If Proposer is a partnership or a joint venture, at least one general partner or constituent member must meet the requirements. Each Proposer must:
 - i. Provide evidence that it has a minimum of five (5) continuous years of experience leading up to the proposal response to this RFP of providing and implementing environmental, health, safety and engineering services relating to the required services and deliverables described in this RFP.
 - ii. Be authorized to conduct business in the State of Ohio, County of Cuyahoga and the City of Cleveland.
 - iii. Possess or demonstrate it qualifies for all applicable licenses, certificates, permits, or other authorizations required by any governmental authority, including the City, having jurisdiction over the operations of the Successful Proposer and the proposed services.
- B. Insurance: The Successful Proposer, at its expense, shall at all times during the term of the contract resulting from this RFP, maintain the following insurance coverage. The insurance company (ies) providing the required insurance shall be authorized by the Ohio Department of Insurance to do business in Ohio and rated "A" or above by A. M. Best Company or

equivalent. The Successful Proposer, as a contractor, shall provide a copy of the policy or policies and any necessary endorsements, or a substitute for them satisfactory to and approved by the Director of Law, evidencing the required insurances upon execution of the contract.

- i. Professional liability insurance with limits of not less than \$200,000.00 for each occurrence and subject to a deductible for each occurrence of not more than \$25,000.00 per occurrence and in the aggregate, and if not written on an occurrence basis, shall be maintained for not less than two (2) years after satisfactory completion and written acceptance of the services under the contract.
- ii. Workers' compensation and employer's liability insurance as provided under the laws of the State of Ohio.
- iii. Statutory unemployment insurance protection for all of its employees.
- iv. Such other insurance coverage(s) as the City may reasonably require.
- v. The City will not negotiate the "Limits of Liability."

Proposal Contents

Each proposal shall include the following parts in the below order. Please separate and identify each part by tabs for quick reference. Each proposal should be organized to facilitate its evaluation of the consultant's ability to perform environmental, health, safety and engineering services. There is a limit of fifty (50) pages per technical proposal.

It is requested that proposals be in flat bound form to facilitate filing. Do not submit proposals in loose-leaf (3-ring) binders. The PDF copies of each proposal (technical and fee) submitted shall be one file, not multiple ones.

A. Cover Letter: The cover letter shall identify and introduce the Proposer and provide other general information about Proposer's business organization including, at least, in one or more attachments or in the Proposal, Proposer's name, principal address, federal ID number, telephone and facsimile numbers, and e-mail address.

If a corporation, provide the state of incorporation, and the full name, title, and experience of each high-level corporate officer. If the Proposer is not an

Ohio corporation, please state whether or not the Proposer is qualified to do business in the State of Ohio as a foreign corporation. A foreign corporation must provide evidence, before execution of a contract, that is qualified to do business in the State of Ohio, or it must register with the Ohio Secretary of State.

If the Proposer is a sole proprietorship, state the name of the proprietor doing business.

If a partnership, state the full name, address, and other occupation, if any, of each partner; whether the partner is a general or limited partner, and whether active or passive; state each partner's experience and the proportionate share of the business owned by each partner.

If a joint venture, state the name of each firm participating in the joint venture and each principal officer of each firm; each officer's experience and the proportionate share of the joint venture owned by each joint venture partner.

- B. Executive Summary: The Executive Summary should provide a complete and concise summary of Proposer's background, area(s) and level(s) of expertise, relevant experience and ability to meet the requirements of this RFP. The Executive Summary should briefly state why Proposer is the best candidate for the engagement. The Summary should be organized so it can serve as a stand-alone summary apart from the remainder of the proposal.
- C. Exceptions: Proposer shall itemize any exceptions it has to the RFP. If it has no exceptions to or deviations from any part of this RFP, it shall so state on an "Exceptions" page. If no deviations or exceptions are identified, Proposer understands that if the City accepts the Proposer's proposal, it must comply with and conform to all of the requirements of the RFP.
- D. Qualifications: In the Qualifications section, each Proposer should state in detail its qualifications, and experience, and how its services and products are unique and best suited to meet the requirements and intent of this RFP. The proposer may include as much information as needed to differentiate its services and product(s) from other Proposers. At a minimum, please include, the following:
 - i. How Proposer meets or exceeds the qualifications;
 - ii. A description of the nature of the firm's experience in providing the service(s) and product(s) sought by this RFP and state the number of persons currently employed for such purpose;

- iii. The total number of such engagements and the clients comparable to the City for which the firm has provided like or similar services within the last five (5) years; and
- iv. The names and addresses of at least three (3) references for the firm's professional capabilities and at least three (3) written, verifiable, references dated within the last six months from clients for which the Proposer has rendered services substantially similar to those sought by this RFP, and recommending Proposer for selection for such services. Each reference shall include the name, e-mail address, and telephone number of a contact person.

E. Proposed Services:

- i. Proposer shall describe in detail how Proposer's management and operating plan for the delivery of the services for the engagement or project will achieve the intent and goal(s) of the RFP. In its response to this sub-section, Proposer shall provide or describe:
 - An organizational chart specific for the proposed engagement or project;
 - b. Resumes of key management personnel;
 - c. Troubleshooting/follow-up protocols;
 - d. At least three (3) examples of work performed at similarly sized utilities.
- ii. Environmental Sustainability: Describe how the proposed services/project/solution incorporate environmental sustainability
- F. Fee Proposal: Proposer should submit its fee proposal for all its services in a separately sealed envelope marked on the outside. Itemize the fee by project phase or other divisible unit completed, in dollars and percentage, or by deliverable. Proposer shall provide its best estimate of expenses including, but not limited to, travel and associated expenses. No qualification of the financial offer will be accepted. The fee proposal shall be a firm and final amount including the costs and expenses for all anticipated services. See Appendix A Fee Schedule.
- G. Financial Information: The Proposer shall include the following financial information:

Any financial information required will be requested only from any Proposer that is "short-listed."

- H. Additional Required Documents: Proposer shall complete, execute, and return with its proposal the following documents, blank copies of which are attached to this RFP. These forms should be submitted with your fee proposal:
 - i. The Office of Equal Opportunity Notice to Bidders and Schedules;
 - ii. Federal Form W-9 including Taxpayer Identification Number;
 - iii. Vendor Entry Form;
 - iv. Non-Competitive Bid Contract Statement for Calendar Year 2023;
 - v. Affidavit;
 - vi. Northern Ireland Fair Employment Practices Disclosure.

Proposal Evaluation; Selection Criteria

- A. Evaluation Methodology. The City department/division issuing this RFP will evaluate each proposal submitted. The department will present its recommendations to the City Board of Control ("Board"). The Board may, but shall not be obligated to, entertain formal presentations. The Board may approve one or more contracts to one or more firms. The City will only consider proposals that are received on or before the proposal submission deadline, and which meet all the requirements of this RFP. The City reserves the right to request a "best and final offer" from Proposers meeting the minimum requirements.
- B. Scoring of Proposals. The City will score each Proposal in each of the following categories:
 - i. Team experience qualifications and past performance on similar tasks / jobs;
 - ii. Proposed team organizational structure, responsibilities, management and technical approach, qualifications of subcontractors and local presence of key staff;
 - iii. Fees; and
 - iv. CSB Participation

The ratings are not intended or to be interpreted as a reflection of a Proposer's professional abilities. Instead, they reflect the City's best attempt to quantify each Proposer's ability to provide the services sought by the City and to meet the specific requirements of this RFP, for comparison purposes.

The criteria for the evaluation of proposals as stated above may be revised before any actual evaluation takes place.

Evaluation Process:

- 1. Technical Proposals will first be evaluated and scored.
- 2. Fee proposals will then be opened and scored, and then added to the technical scores.
- 3. Based on the ranking of proposers, a "short-listing" may occur and those proposers would be requested to give an oral presentation, would be scored.
- 4. The orals scores would then be added to the technical and fee scores for a final score for evaluation.
- C. Disqualification of a Proposer/Proposal: The City does not intend by this RFP to prohibit or discourage submission of a proposal that is based upon a Proposer's trade experience in relation to the nature or scope of work, services, or product(s) described in this RFP or to prescribe the manner in which its services are to be performed or rendered.

The City will not be obligated to accept, however, significant deviations from the work or services sought by this RFP, including terms inconsistent with or substantially varying from the services or the financial and operational requirements of the RFP, as determined solely by the City. The City reserves the right to reject any proposal that does not furnish or is unresponsive to the information required or requested herein. The City reserves the right to reject any proposal or to waive or to accept any deviation from this RFP or in any step of the proposal submission or evaluation process to approve the award of the contract considered in the City's best interest, as determined in the City's sole discretion.

Although the City prefers that each Proposer submit only one proposal including all alternatives to the proposal that the Proposer desires the City to consider, it will accept proposals from different business entities or combinations having one or more members in interest in common with another Proposer. The City may reject one or more proposals if it has reason to believe that proposers have colluded to conceal the interest of one or more parties in a proposal, and will not consider a future proposal from a participant in the collusion. Also, the City will not accept a proposal from or approve a contract to any Proposer that is in default as surety or otherwise upon an obligation to the City or has failed to perform faithfully any previous agreement with the City or is currently in default under any agreement with the City.

The City reserves the right to reject any or all proposals. Failure by a Proposer to respond wholly and thoroughly too all information and document requests in this RFP may result in rejection of its proposal. Further, the City reserves the right to independently investigate the financial status, qualifications, experience, and performance history of a Proposer.

The City reserves the right to cancel the approval or authorization of a contract award, with or without cause, at any time before its execution of a contract and to later enter into a contract that varies from the provisions of this RFP if agreed to by another Proposer.

APPENDIX A FEE SCHEDULE

ENVIRONMENTAL SERVICES - FEE SCHEDULE - 2023

Item	Description	Estimated Hours	Hourly Rate \$	Total*	Holiday Rate \$ / hr	Emergency Rate \$ / hr		
Category 1 - Overall Contract Management								
1.1	Contract Manager	225						
1.2	Clerical Support	75						
	TOTAL FOR CATEGORY 1							
Category 2 - Consulting Services								
2.1	Principal Engineer	60						
2.2	Project Engineer	120						
2.3	Staff Engineer	225						
2.4	Principal Environmental Professional	225						
2.5	Project Environmental Professional	225						
2.6	Staff Environmental Professional	225						
2.7	Senior Environmental Scientist (Specialist)	150						
2.8	Environmental Scientist (Specialist)	300						
2.9	Senior Scientist	60						
2.10	Project Scientist	60						
2.11	Certified Industrial Hygienist (CIH)	120						
2.12	Certified Safety Professional (CSP)	150						
2.13	Health & Safety Specialist	150						
2.14	Draftsman/CADD Operator	150						
		TOTAL FO	OR CATEGORY 2					
Categor	y 3 - Field Services Support							
3.1	Technical Specialist - general support	60						
3.2	Engineering Technician	150						
3.3	Environmental Technician	150						
3.4	Health and Safety Technician	150						
3.5	Senior Environmental Scientist (Specialist)	150						
3.6	Field Technician	60						
3.7	Certified Asbestos Hazard Project Designer	150						
3.8	Survey Crew (2-person crew)	60						
3.9	Hazardous Materials Specialist (Field Tech)	60						
		TOTAL FO	OR CATEGORY 3					

ENVIRONMENTAL SERVICES - FEE SCHEDULE - 2023

Catego	y 4 - CCTV Inspection (Price must include en	gineering and	clerical time)			
	Estimated Footage	(A) - Foot	(B) - Rate	Total (AxB)		
4.1	Under 8 inches	1,000				
4.2	8 inches to 24 inches	15,000				
4.3	27 inches and above	5,000				
		TOTAL FOR CATEGORY 4				
Catego	y 5 - Sewer Cleaning (Price must include eng	ineering and	clerical time)			
	Estimated Hours	(A) - Hours	(B) - Rate	Total (AxB)		
5.1	Pipe cleaning including disposal	100				
5.2	Heavy Pipe cleaning including disposal	100				
		TOTAL FOR CATEGORY 5				
Catego	y 6 - Reimbursables, Consumables, and Mate	rials				
tubes, c	rsables, Consumable Supplies (e.g., sample me ontainers, etc.), Training Materials - 5% of to ories 1 - 5).					
		TOTAL FO	R CATEGORY 6			
		GRAND	TOTAL 1-6			

The contract will be for a period of two years with two one-year options to renew.

The above fee schedule will be used for evaluation purposes. The contract amount for the first two years will be for \$744,000.00 with each option year, if taken, at an amount of \$372,000.00 per year.

COMPANY NAME	:		
SIGNATURE:			
DATE:			

^{*}Total = Estimated Hours X Hourly Rate

APPENDIX B REQUIRED CITY FORMS



MAYOR'S OFFICE OF EQUAL OPPORTUNITY SUBCONTRACTOR PARTICIPATION GOAL PROFESSIONAL SERVICES CONTRACT

The Subcontractor Participation (Utilization) Goal for this contract is:

10% CSB Participation

A searchable database of all CSB firms eligible to fulfill the subcontractor participation goal can be found on the City of Cleveland Office of Equal Opportunity Website:

http://cleveland.diversitycompliance.com

On the website, click on <u>CSB/MBE/FBE Registry</u>.



MAYOR'S OFFICE OF EQUAL OPPORTUNITY

CLEVELAND AREA BUSINESS CODE

NOTICE TO BIDDERS & OEO SCHEDULES

City of Cleveland Justin M. Bibb, Mayor

Tyson T. Mitchell, Director Office of Equal Opportunity

EQUAL OPPORTUNITY CLAUSE

(Section 187.22(b) C.O.)

Each Contract also shall contain the following equal opportunity clause:

"During the performance of this contract, the contractor agrees as follows:

- The contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnamera or disabled veteran status. The contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group, or Vietnam-era or disabled veteran status. As used in this chapter, "treated" means and includes without limitation the following: recruited, whether by advertising or other means; compensated, whether in the form of rates of pay or other forms of compensation; selected for training, including apprenticeship, promoted, upgraded, demoted, downgraded, transferred, laid off and terminated. The contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the hiring representatives of the contractor setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that the contractor is an equal opportunity employer.
- (3) The contractor shall send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract, or understanding, a notice advising the labor union or worker's representative of the contractor's commitments under the equal opportunity clause, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) It is the policy of the City that local businesses, minority-owned businesses and female-owned businesses shall have every practicable opportunity to participate in the performance of contracts awarded by the City subject to the applicable provisions of the Cleveland Area Business Code.
- (5) The contractor shall permit access by the Director or his or her designated representative to any relevant and pertinent reports and documents to verify compliance with the Cleveland Area Business Code, and with the Regulations. All such materials provided to the Director or designee by the contractor shall be considered confidential.
- (6) The contractor will not obstruct or hinder the Director or designee in the fulfillment of the duties and responsibilities imposed by the Cleveland Area Business Code.
- (7) The contractor agrees that each subcontract will include this Equal Opportunity Clause, and the contractor will notify each subcontractor, <u>material supplier</u> and supplier that the subcontractor must agree to comply with and be subject to all applicable provisions of the Cleveland Area Business Code. The contractor shall take any appropriate action with respect to any subcontractor as a means of enforcing the provisions of the Code."

City of Cleveland Mayor's Office of Equal Opportunity

Cleveland Area Business Code

NOTICE TO BIDDERS

1. <u>Introduction</u>:

The Cleveland Area Business Code contained in Chapter 187 of the Codified Ordinances of Cleveland, Ohio 1976 was enacted to increase the participation of minority-owned business enterprises, female-owned business enterprises, and local small business enterprises in City of Cleveland contracting. The Code also works to ensure that Contractors doing business with the City do not use discriminatory employment practices. Failure to comply with the Cleveland Area Business Code or with representations made on the attached Schedules may result in rejection of part or all of the bid, and/or cancellation of the contract.

2. Definitions:

As used in this Notice to Bidders and the attached OEO Schedules, the following words, phrases, and terms shall be defined as set forth below:

- (a) "Bidder" means a Person offering to contract with the City in response to an invitation to bid.
- (b) "Bid Discount" means the application of a percentage discount to the total amount of a bid submitted by a Bidder for a Contract solely for the purpose of bid comparisons when evaluating the lowest and best bid, or lowest responsible bid. The use of a Bid Discount for bid comparison does not alter the total amount of the bid submitted by a Bidder or the Contract executed based on a bid.
- (c) "Business Enterprise" means a firm, sole proprietorship, partnership, association, corporation, company, or other business entity of any kind including, but not limited to, a limited liability corporation, incorporated professional association, joint venture, estate, or trust.
- (d) "City" means the City of Cleveland, Ohio.
- (e) "City of Cleveland Small Business" or "CCSB" means a CSB that has its principal office located physically within the municipal boundaries of the City.
- (f) "Cleveland Area Small Business" or "CSB" means a Business Enterprise certified under division (a) of Section 187.03.
- (g) "Cleveland Contracting Market" or "Contracting Market" means the geographic market area consisting of Cuyahoga County, or the geographic market area identified in a disparity study or otherwise as provided in Section 187.28. As of June 8, 2018, the geographic market identified in a disparity study purposes for MBE and FBE certification and contracting benefits includes Cuyahoga County, Geauga County, Lake County, Lorain County, Medina County, Portage County, and Summit County, Ohio.
- (h) "Contract" means a binding agreement executed on or after the effective date of this Cleveland Area Business Code by which the City either grants a privilege or is committed to expend or does expend its funds or other resources, or confers a benefit having monetary value including, but not limited to, a grant, loan, interest in real or personal property, or tax incentive in any form for or in connection with any work, project, or public purpose.
- (i) "Contracting Department" includes any administrative department under charge of the Mayor or any office, board, or commission treated or construed as a department of City government for any purpose under the Charter or ordinances of the City for the benefit or program of which the City enters into a particular Contract.

- (j) "Contractor" means a separate or distinguishable Business Enterprise employing one or more persons and participating in the performance of a Contract, including but not limited to CSBs, MBEs and FBEs where applicable, and shall include a party in privity with a Contractor for implementation of a Contract.
- (k) "Director" means the Director of the Office of Equal Opportunity.
- (I) "Evaluation Credit" means a predetermined number of points in the evaluation of proposals submitted by a Bidder for a Contract to be added solely for the purpose of proposal comparison when evaluating competing proposals. The use of Evaluation Credits does not alter the amount of the proposal submitted by a Bidder or the Contract executed based on the proposal.
- (m) "Female" includes only a United States citizen or lawful, permanent resident who is a member of the female gender.
- (n) "Female Business Enterprise" or "FBE" means a Business Enterprise owned, operated, and controlled by one or more Females who have 51% ownership. The one or more Females must have operational and managerial Control, interest in capital, and earnings commensurate with the percentage of Female ownership. To qualify as a Female Business Enterprise, the Business Enterprise shall be located and doing business in the Cleveland Contracting Market.
- (o) "Local Contracting Market" or "Contracting Market" means the geographic market area consisting of Cuyahoga County, Geauga County, Lake County, Lorain County, and Medina County, Ohio; provided, however, that with respect to growers or producers of food only, the geographic market area also shall include: Erie County, Huron County, Richland County, Ashland County, Wayne County, Holmes County, Stark County, Summit County, Portage County, and Tuscarawas County.
- (p) "Local Producer" means a Person that:
 - (1) has its principal office (headquarters) located physically in the Local Contracting Market and whose highest executive officers and highest level managers maintain their offices and perform their respective executive and managerial functions and duties in the Local Contracting Market; and
 - (2) A. grows food or fabricates goods, whether or not finished, from organic or raw materials;
 - B. processes goods, materials, food or other products so as to increase their commercial value by not less than 50%;
 - C. supplies goods by performing a Commercially Useful Function; or
 - D. provides, by its qualified full-time employees, maintenance, repair, personal, or professional services.
- (q) "Local-Food Purchaser" means a Business Enterprise that, in implementation of its City contract, purchases Local Food in an amount comprising not less than twenty percent (20%) of the Business Enterprise's City Contract amount.
- (r) "Local Sustainable Business" means a Business Enterprise that:
 - (1) has its principal office (headquarters) located physically in the Local Contracting Market and whose highest executive officers and highest level managers maintain their offices and perform their respective executive and managerial functions and duties in the Local Contracting Market; and
 - (2) has established sustainability goals for itself and is a member of or signatory to a nationally-recognized sustainability program, which goals and program have been determined acceptable by the City Chief of Sustainability or other officer designated by the Mayor.

- (s) "Minority Business Enterprise" or "MBE" means a Business Enterprise owned, operated and controlled by one or more Minority Persons who have at least 51% ownership. The Minority Person(s) must have operational and managerial Control, interest in capital, and earnings commensurate with the percentage of ownership. To qualify as a Minority Business Enterprise, the enterprise shall be located and doing business in the Cleveland Contracting Market.
- (t) "OEO" means the Office of Equal Opportunity of the City of Cleveland.
- (u) "Proposer" means any Person proposing to contract with the City in response to a request for proposals or other similar solicitation.
- (v) "Regional Cleveland Area Small Business" or "RCSB" means a CSB that has its principal office located physically within the territorial boundaries of Cuyahoga County but outside the municipal boundaries of the City.
- (w) "Regulation" or "Regulations" means and includes the regulations implementing this Code and promulgated by the Director of Equal Opportunity under division (b)(6) of Section 123.08 of these Codified Ordinances.
- (x) "Small Business Enterprise" or "SBE" means a Business Enterprise that meets the established economic criteria for a SBE and is owned, operated and controlled by one or more persons who meet the economic criteria for SBE ownership established by the Director in the Regulations.

3. Required OEO Schedules:

The following documents must be completed, signed and submitted as part of the Contractor's bid or proposal for any City of Cleveland contract over \$50,000.00. Failure to submit all OEO Schedules may result in the rejection of a bid.

Schedule 1: PROJECT CONTACT INFORMATION FORM

Schedule 1, the <u>PROJECT CONTACT INFORMATION FORM</u>, provides the Office of Equal Opportunity with the necessary contact information to conduct its monitoring responsibilities. Each Bidder or Proposer shall complete, sign and submit Schedule 1 and include it with its bid or proposal.

Schedule 2: CERTIFIED MBE/FBE/CSB SUBCONTRACTOR PARTICIPATION COMMITMENT

Schedule 2, the <u>CERTIFIED MBE/FBE/CSB SUBCONTRACTOR PARTICIPATION COMMITMENT</u>, identifies and verifies the certified MBE, FBE, and/or CSB subcontractors the Bidder or Proposer intends to use on the project. Each Bidder or Proposer must complete Schedule 2 for each and every certified MBE, FBE and/or CSB subcontractor that the Bidder or Proposer intends to use on the project. Bidders or Proposers shall include the contract specification item number(s) on which the subcontractor will participate in Part 1, the scope, or supplies/materials that the subcontractor will be responsible for will be documented on Part 2, with the corresponding I dollar amount for the subcontract on Part 3. The total dollar amount in Part 3 should be an actual dollar amount, and should not be a range of values or a percentage of the contract. If an MBE or FBE plans to re-subcontract any of its work, it must indicate that on Schedule 3. Any work re-subcontracted to a non-certified subcontractor will reduce the Bidder or Proposer's participation credit to the extent of the resubcontracting.

Schedule 3: SCHEDULE OF SUBCONTRACTOR PARTICIPATION

Schedule 3, the <u>SCHEDULE OF SUBCONTRACTOR PARTICIPATION</u>, documents the non-certified subcontractors that the Bidder intends to use on the project. Schedule 3 must include the contact information for the subcontractor, the Spec Item and Type of Work or Materials the subcontractor is expected to provide for the project, and the value of the subcontract. All non-certified subcontractors must be listed on Schedule 3, but certified CSB, MBE and/or FBE Subcontractors that have already been listed on a Schedule 2 do not need to be included on Schedule 3. Schedule 3 must be signed by an authorized representative of the Bidder.

Schedule 4: CSB/MBE/FBE UNAVAILABILITY/IMPRACTICALITY CERTIFICATION

Schedule 4, <u>CSB/MBE/FBE UNAVAILABILITY/IMPRACTICALITY CERTIFICATION</u>, allows the Bidder or Proposer to document its good faith effort to achieve the CSB, MBE, and/or FBE subcontracting goals identified for the project in the bid documents. If a Bidder or Proposer has met or exceeded the subcontracting goals for the project, the Bidder or Proposer shall indicate this in Section A of Schedule 4. If the Bidder or Proposer has not met the subcontracting goals for the project, the Bidder or Proposer shall indicate this in Section A of Schedule 4, and complete Section B.

Section B of Schedule 4 allows the Bidder or Proposer to document its efforts to solicit certified subcontractor participation for the project, thereby meeting the good faith effort requirement of the bid. Section B also allows the Bidder or Proposer to attach a written document explaining why subcontracting to the goals included in the bid or proposal documents is impossible or impractical due to the nature of the work, service or product being contracted by the bid or proposal.

Failure to submit and accurately complete OEO Schedules 1, 2, 3, and 4 may result in the rejection of all or part of the bid or proposal. Submission of incomplete, inaccurate, or inconsistent data in the Schedules may lead to a formal investigation, decertification of the Bidder or Proposer, decertification of the subcontractor, and/or a rejection of all or part of the bid. The City of Cleveland reserves the right to waive any informality or immaterial irregularity, and reserves the right to reject any or all bids.

4. **Equal Employment Certification**:

No Contractor shall discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status. Contractors shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status. As used in this chapter, "treated" means and includes without limitation the following: recruited whether by advertising or other means; compensated, whether in the form of rates of pay or other forms of compensation; selected for training, including apprenticeship, promoted, upgraded, demoted, transferred, laid off and terminated. Contractors shall post in conspicuous places available to employees and applicants for employment, notices to be provided by the hiring representative of contractors setting forth the provisions of this nondiscrimination clause.

Within 60 days after entering into a Contract, each Contractor shall file a written affirmative action program containing standards and procedures ensuring that the contractor affords all qualified employees and applicants for employment equal opportunities in the contractor's recruitment, selection, and advancement processes.

Each contractor's affirmative action program shall contain the following components:

- (1) A diagnostic component that includes quantitative analyses comparing the composition of the Contractor's workforce to the composition of the Cleveland Contracting Market employment pool according to the most current census data available, grouped by EEO occupations.
- (2) Each affirmative action program shall contain placement goals as follows:
 - (i) For each non-construction contract, placement goals equal to the availability percentage for women or minorities where the percentage of women or minorities employed by the contractor in a particular job group is less than would reasonably be expected given their percentage availabilities in the corresponding Cleveland Contracting Market employment pool. Placement goals are objective targets reasonably attainable by applying a good-faith effort to implement all aspects of the affirmative action program; they are not inflexible quotas. Placement goals do not authorize or require a Contractor to grant a preference to any individual or

adversely affect an individual's employment status for an unlawful discriminatory reason.

- (ii) For each construction contract, establish placement goals for minorities and women for each trade involved in the performance of the contract equal to the goals established by the Director. Placement goals are objective targets reasonably attainable by applying a good-faith effort to implement all aspects of the affirmative action program; they are not inflexible quotas. Placement goals do not authorize or require a contractor to grant a preference to any individual or adversely affect an individual's employment status for an unlawful discriminatory reason.
- (3) Identification of problem areas through analysis of the contractor's employment process to determine if it affords or incorporates, or contains impediments to, equal employment opportunities.
- (4) Action-oriented programs consisting of practical steps the contractor will implement to address any identified problem areas or the underutilization of women or minorities in relation to their availability in the relevant labor pool.
- (5) Internal auditing and reporting systems that monitor and examine the impact the contractor's employment decisions and compensation systems have on women and minorities and their progress toward achieving a workforce that would be expected in the absence of discrimination.
- (6) Policies, practices, and procedures that the contractor will implement to ensure that all qualified applicants and employees enjoy equal opportunity in recruitment, selection, advancement, and every other term and privilege associated with employment.
- (7) Any additional requirements the Administrator may require through the Regulations or on a case-by-case review of a contractor's proposed affirmative action program.

If, 60 days after entering into a Contract, a contractor has not filed an affirmative action program, has deviated substantially from an approved affirmative action program, or has discriminated against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, age, disability, ethnic group or Vietnam-era or disabled veteran status, the Office of Equal Opportunity may take immediate enforcement action.

5. Good Faith Effort Evaluation

The Office of Equal Opportunity will evaluate OEO Schedules submitted as part of a contract bid or proposal to determine whether or not the Bidder or Proposer has demonstrated a good faith effort to meet the MBE, FBE, and/or CSB subcontracting goals established in the invitation to bid or request for proposal. OEO will submit this evaluation to the contracting City Department, which may consider the results of the evaluation in determining the lowest responsible bid submitted for the contract. The City of Cleveland may reject any bid where OEO has determined that the Bidder has not demonstrated a good faith effort to meet the subcontracting goals.

The City of Cleveland may award a contract to a Bidder who has not demonstrated a good faith effort to meet the subcontracting goals where the City determines that the bid otherwise remains the lowest responsible bid for the contract.

6. CSB Certification:

Each Bidder, Proposer or subcontractor representing itself as a Cleveland Area Small Business (CSB) in the OEO Schedules shall be certified with the Office of Equal Opportunity as a CSB prior to the bid opening. Certification applications must be completed online through the City's Certification and Compliance Monitoring System at https://cleveland.diversitycompliance.com/.

There are two classifications of CSBs:

A City of Cleveland Small Business (CCSB) is a CSB headquartered within the City of Cleveland.

A Regional Cleveland Small Business (RCSB) is a CSB headquartered within Cuyahoga County, but not within the City itself.

A business is eligible for certification as a Cleveland Area Small Business (CSB) if it meets the following criteria:

- (1) It is a Small Business Enterprise;
- (2) It has its principal office located physically in Cuyahoga County; and
- (3) Its chief executive officer and highest level managers maintain their offices and perform their managerial functions in Cuyahoga County.

A business qualifies as a Small Business Enterprise if it meets size requirements of the US Small Business Administration, or separate economic criteria as established by the Director of the Office of Equal Opportunity in the Regulations. You can find the current SBA size standards here: http://www.sba.gov/content/small-business-size-standards

7. CSB Contract Participation

In an effort to promote the participation of Cleveland-area Small Businesses (CSBs) in City contracts, each Contracting Department of the City will use its best efforts to contract with CSB Bidders and Proposers, and Bidders and Proposers that have committed to subcontracting with certified CSBs.

Where other, project-specific goals have not been set in the bid or proposal documents, the standard CSB subcontractor participation goals are:

Construction Contracts: 30% CSB Subcontractor Participation
Professional Services Contracts: 10% CSB Subcontractor Participation
All Other Contracts: 20% CSB Subcontractor Participation

The Contracting Departments may, in consultation with the Director, increase or decrease these participation goals for a particular contract. When the goals are changed, the change will be noted in the bid or proposal documents.

8. MBE/FBE Certification:

Each Bidder, Proposer or subcontractor representing itself as a Minority Business Enterprise (MBE) or Female Business Enterprise (FBE) in the OEO Schedules shall be certified with the Office of Equal Opportunity as an MBE and/or FBE prior to the bid opening. Certification applications must be completed online through the City's Certification and Compliance Monitoring System at https://cleveland.diversitycompliance.com/.

A business is eligible for certification as a Minority Business Enterprise (MBE) if:

- (1) The Business Enterprise is owned, operated and controlled by one or more Minority Persons who have at least 51% ownership;
- (2) The Minority Persons who own the Business Enterprise have operational and managerial control, interest in capital, and earnings commensurate with the percentage of ownership;
- (3) The Business Enterprise is located and doing business in the Cleveland Contracting Market.

A business is eligible for certification as a Female Business Enterprise (FBE) if:

(1) The Business Enterprise is owned, operated and controlled by one or more Females who

- have at least 51% ownership;
- (2) The Female owners have operational and managerial control, interest in capital, and earnings commensurate with the percentage of ownership; and
- (3) The Business Enterprise is located and doing business in the Cleveland Contracting Market.

9. MBE and FBE Contract Participation

The City of Cleveland is firmly committed to assisting Minority Business Enterprises (MBEs) and Female Business Enterprises (FBEs) through its contracting activities, and the City intends to Contract with firms that share that commitment. Under this policy, each Contracting Department will use its best efforts to promote the participation of MBEs and FBEs as both prime contractors and subcontractors in all City Contracts. In turn, Bidders and Proposers shall make every effort to use MBEs and FBEs as subcontractors where available and practical.

Some City contracts will have specific MBE and/or FBE subcontractor participation goals. These goals will be expressly stated in the Invitation to Bid (ITB) or Request for Proposal (RFP) in each contract where the goals are applicable.

When there are specific MBE and/or FBE goals on a City contract, those goals will be considered in lieu of an equivalent portion of the CSB goals for the contract. Please review the bid or proposal documents for the final MBE, FBE and/or CSB subcontracting goals for the project.

10. MBE/FBE Bid Discounts:

Contracting Departments may apply a Bid Discount of five percent (5%) for bids received from certified MBE and FBE Bidders to remediate past or present discrimination, where the City has developed or obtained a legally sufficient basis in evidence to demonstrate past or present discrimination. The CSB/MBE/FBE Registry denotes which MBEs and FBEs are eligible for Bid Discounts.

11. MBE/FBE Evaluation Credits:

Contracting Departments may apply an Evaluation Credit of five percent (5%) of the total points awarded for proposals received from MBE and FBE Proposers to remediate past or present discrimination, where evidence of contracting disparity has been adequately demonstrated.

12. MBE/FBE Subcontracting Bid Discounts and Additional Retainage:

Contracting departments may apply a bid discount for bids received for public improvement contracts in the amount of five percent (5%) of the portion of the total amount of the goods, labor, and materials that the bidder represents it will subcontract to one or more MBEs and FBEs, where the City has developed or obtained a legally sufficient basis in evidence to demonstrate past or present discrimination.

If a Contracting Department applies the MBE/FBE subcontracting Bid Discount to the bid of a Bidder that would not have otherwise been the lowest and the Bidder is awarded the Public Improvement Contract, the City shall retain as Additional Retainage an amount equal to the total dollar amount by which the bid was adjusted for bid comparison in addition to the contract retainage required under Section 185.41 of the Codified Ordinances of the City of Cleveland. Release of this retainage shall be managed under the provisions established in Section 187.05(e) of the Codified Ordinances.

13. CSB Bid Discounts:

If a Contracting Department does not apply an MBE or FBE Bid Discount to one or more bids for the award of a Contract, the Contracting Department may apply a Bid Discount in the following amounts for bids received from CSB prime contractors:

A Bid Discount of five percent (5%) for bids received from CCSBs.

A Bid Discount of five percent (5%) for bids received from RCSBs, provided no bids are received from

CCSBs.

14. CSB Evaluation Credits:

If a Contracting Department *does not apply an MBE or FBE Evaluation Credit* to one or more proposals for the award of a Contract, the Contracting Department may apply Evaluation Credits as follows for proposals received from CSB prime contractors:

- (1) An Evaluation Credit of five percent (5%) of the total points awarded for proposals received from CCSBs
- (2) An Evaluation Credit of five percent (5%) of the total points awarded for proposals received from RCSBs, provided no proposals are received from CCSBs.

15. CSB Subcontracting Bid Discounts and Additional Retainage:

Contracting Departments may apply a Bid Discount to bids received for a Public Improvement Contract in the amount of five percent (5%) of the portion of the total amount of labor and materials that the Bidder represents it will subcontract to one or more CSBs. This provision does not apply, however, if a Bid Discount has been applied for MBE or FBE subcontractor participation,

If a Contracting Department applies the CSB subcontracting Bid Discount to the bid of a Bidder that would not have otherwise been the lowest and the Bidder is awarded the Public Improvement Contract, the City shall retain as Additional Retainage an amount equal to the total dollar amount by which the bid was adjusted for bid comparison in addition to the retainage required under Section 185.41 of the Codified Ordinances. Release of this retainage shall be managed under the provisions established in Section 187.03(d) of the Codified Ordinances.

16. LPE and SUBE Certification:

A Bidder or Proposer may qualify as a Local Producer, a Local-Food Purchaser or a Local Sustainable Business under the Local Producer, Local-Food Purchaser, and Sustainable Business Preference Code, Chapter 187A of the Codified Ordinances of the City of Cleveland. Each Bidder or Proposer representing itself as a Local Producer (LPE), or a Local Sustainable Business (SUBE) shall be certified with the Office of Equal Opportunity prior to the bid opening. Certification applications must be completed online through the City's Certification and Compliance Monitoring System at https://cleveland.diversitycompliance.com/.

17. LPE and SUBE Bid Discounts:

The Contracting Department shall apply a Bid Discount in the following amounts for bids received from LPE and/or SUBE prime contractors:

A Bid Discount of two percent (2%) for bids received from LPEs.

A Bid Discount of two percent (2%) for bids received from SUBEs.

18. <u>LPE and SUBE Evaluation Credits:</u>

The Contracting Department shall apply an Evaluation Credit in the following amounts for proposals received from LPE and/or SUBE prime contractors:

An Evaluation Credit of two percent (2%) for proposals received from LPEs.

An Evaluation Credit of two percent (2%) for proposals received from SUBEs.

19. Maximum Annual Subcontracting Program Benefit:

In an effort to encourage wide participation in the CSB, MBE and FBE subcontracting programs, the City of Cleveland has a policy which may limit the amount of subcontracting credit that a single CSB, MBE and/or FBE subcontractor can provide in a single year. When the CSB, MBE and/or FBE subcontractor has reached this maximum subcontracting dollar value, its participation in future contracts will not be

counted towards a Bidder or Proposer's CSB, MBE and/or FBE participation goals.

The Director <u>may</u> apply credit toward the CSB, MBE and/or FBE subcontractor participation goals upon written request of a Bidder or Proposer attesting that no other certified CSBs, MBEs or FBEs are available to perform the work or supply the materials required for the Contract, or in an emergency, or for such other reasons that the Director determines require use of that CSB, MBE or FBE.

Nothing prohibits a Bidder or Proposer from subcontracting to a CSB, MBE or FBE that has reached the cap, or prohibits the CSB, MBE or FBE from performing work or supplying materials under any contract. But that participation will not count towards the Bidder or Proposer's subcontracting goals.

20. CSB/MBE/FBE Manufacturer and Supplier Participation:

Under the Cleveland Area Business Code, the entire amount of expenditures to certified CSB, MBE, or FBE manufacturers will be counted towards CSB, MBE or FBE participation goals on the contract. A manufacturer is an enterprise that produces goods from raw materials and adds value by substantially altering them before resale.

Sixty percent (60%) of expenditures to certified CSB, MBE or FBE suppliers that are not manufacturers will be counted towards CSB, MBE or FBE participation goals on the contract, provided that the CSB, MBE or FBE supplier performs a commercially useful function in the supply process. A business enterprise is a supplier performing a commercially useful function in the supply process" when it:

- (1) Assumes the actual and contractual responsibility for furnishing the supplies or materials; and
- (2) Is recognized as a supplier, distributor or reseller by the manufacturer or producer of the contracted supplies and materials; and
- (3) Owns or leases a warehouse, yard, building or other facilities or uses such as means as are customary in the industry for the purpose of maintaining an inventory of or supplying such supplies or materials from which it supplies its customers; and
- (4) Distributes, delivers, and/or services products primarily with its own staff and/or equipment.

If a CSB, MBE or FBE supplier is not a manufacturer and is not performing a commercially useful function in the supply process, the supplier's participation will not be counted towards the CSB, MBE or FBE participation on the contract.

21. Joint Ventures:

Participation of CSBs, MBEs and FBEs in joint ventures is encouraged. To receive credit for CSB, MBE and/or FBE participation in a joint venture, the joint venture must be certified by the Office of Equal Opportunity. The CSB/MBE/FBE Joint Venture Certification Application is available from the Office of Equal Opportunity, and applications for joint venture certification must be received by the Office of Equal Opportunity no later than 10 days prior to the bid opening.

22. <u>Use of General Contractors as Subcontractors for CSB/ MBE/FBE Prohibited</u>:

Consistent with the U.S. Bureau of Census Standard Industrial Classifications, the City considers that a "general contractor" assumes responsibility for an entire construction contract, although it may subcontract part or all of the actual work to special trades or other contractors. The City does not consider that certification as a "general contractor" assumes or includes certification for any other trade or work. In order to qualify as a CSB, MBE or FBE Subcontractor, the CSB, MBE or FBE must be certified for the specific type of work indicated on Schedule 2, the Certified MBE/FBE/CSB Subcontractor Participation Commitment.

23. Subcontractor Participation Compliance Monitoring

Once a contract is awarded through the bid or proposal process, the winning contractor is obligated to use the certified CSB, MBE or FBE subcontractors listed on the OEO Schedules and in the same participation amount indicated in the OEO Schedules. OEO will monitor this subcontractor participation throughout the

course of the contract to ensure that the listed subcontractors are performing work on the project, and that they are being properly compensated for that work.

The City of Cleveland uses a web-based contractor certification and contract compliance monitoring system, colloquially known as B2Gnow, to monitor compliance on City contracts. Contractors can access the system at http://cleveland.diversitycompliance.com, or through a link on the Office of Equal Opportunity's website at http://city.cleveland.oh.us/oeo.

Each month during the contract, the prime contractor (or direct contract-holder with the City) will report payments to ALL subcontractors through the B2Gnow system. This monthly reporting information includes total payment in dollars made to the subcontractor, record of invoices satisfied, record of checks or other payment methods used to satisfy invoices, payment dates, and any additional information required by OEO to verify payment to subcontractors. The prime contractor will enter this payment information into the B2Gnow system, and the subcontractors will verify this payment information in the system.

OEO offers regular training sessions in the use of the B2Gnow system. Please contact OEO at 216-664-4152 to schedule training. Online training options are also available through the B2Gnow system.

Please note that use of the B2Gnow system requires an email account and access to a personal computer with internet connectivity. This requirement applies to both prime contractors and subcontractors. The City will provide for access to a computer and internet connection at Cleveland City Hall, upon appointment, for those contractors who do not otherwise have access to the required technology.

Questions about the certification process or the OEO Schedules should be directed to the Office of Equal Opportunity (OEO) at (216) 664-4152.



City of Cleveland Office of Equal Opportunity Schedules

THE OEO SCHEDULES ARE NOW AVAILABLE AS FILLABLE PDF DOCUMENTS AT THE OFFICE OF EQUAL OPPORTUNITY WEBSITE.

THIS IS THE PREFERRED FORMAT FOR SUBMITTING YOUR OEO SCHEDULES AS PART OF YOUR BID.

WWW.CLEVELANDOHIO.GOV/OEO



City of Cleveland Office of Equal Opportunity Schedules Checklist

This checklist will guide you through the Office of Equal Opportunity Schedules that must be completed and submitted as part of your bid or proposal.

Schedule 1: Project Contact Information Form
☐ Is all requested contact information included?
☐ Is the form complete and signed?
Schedule 2: Certified MBE/FBE/CSB Subcontractor Participation Commitment
□ Did you specify the total dollar amounts for each subcontract?
□ Did you verify that each subcontractor is certified for the type of work to be performed?
☐ If applicable, has the re-subcontracting section been completed?
☐ Is the form complete and signed by the subcontractor?
Schedule 3: Schedule of Subcontractor Participation
☐ Did you specify the total dollar amount of the subcontract?
Schedule 4: CSB/MBE/FBE Subcontractor Unavailability/Impracticality Certification
□ Did you list all companies you have contacted? (If additional space is needed, attach a separate sheet)
☐ If you are claiming that subcontracting is not available or practical on this contract, have you provided an explanation on a separate, attached sheet?
□ Is the form complete and signed?

City of Cleveland - Office of Equal Opportunity SCHEDULE 1: PROJECT CONTACT INFORMATION FORM



Project Name:						
Bidder/Proposer Name:						
<u> </u>						
Dout le Diddou Information						
Part I: Bidder Information						
Contractor's Full Legal Name:						
Contractor's Address:				Federal T	ax ID Number	(EIN):
City:	City: State and Zip:					
0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Contractor's Principal Officer Nam	ontractor's Principal Officer Name: Phone Number:					
Contractor's Main Email Address:						
Contractor's Authorized OEO Rep	resentative Nam	e:		Phone Nu	ımber:	
Authorized OEO Representative E	Email Address:					
Are you Certified with the Office of Eq	ual 🔲					
Opportunity? Check all that apply:	CSB	MBE	FBE	SUBE	LPE	SFP
Signature:		Cons	[Date:		
Bidder/P	roposer Representa	itive:				

Title:



<u>City of Cleveland - Office of Equal Opportunity</u> SCHEDULE 2: Certified MBE/FBE/CSB Subcontractor Participation Commitment

Project Name	:						
Bidder/Propos	ser Name:						
(FBE) and/or Cler by the City of Cle contract. The app subcontractor's p	veland-Area Small Bo veland Office of Equa propriate NAICS code	usiness al Oppo e should ontract.	fulfill the Minority-owner (CSB) participation go rtunity (OEO), both ge be included for the ty NOTE: Material Supp mount in Part 4.	pals established for enerally and for the pe of work listed b	or this bid. Eligible su e specific type of wo below, or the bidder	ubcontractors rk or supply fu may not recei	must be certified Irnished for the ve credit for the
Subcontractor	:						
Address:							
City, State, Zip:							
OEO Compliano	ce Contact:						
Contact Email A							
Contact Phone: OEO Certification		FBE [1				
Federal Tax ID#		T DE E	1				
Part 1: Contract Spec Item #	Part 2: NAICS Code		Type of Wo	Part 3: rk Performed and/	or Materials Supplie	ed	Part 4: Subcontract Amount
						:	\$
							\$
	_						\$
	TOTAL					:	\$
awarded, the Biddo The undersigned s is certified in the ap	er may not substitute subcontractor is confin opropriate category, o	or shif rming t defined	rs between the submi subcontractors withou at it is certified as a M by NAICS codes, to p r into a written agreem	ut written approval IBE, FBE, and/or or rovide the goods or	of the Director of O CSB firm with the Of or services listed abo	EO. ffice of Equal (ove. Both und	Opportunity, and
RE-SUBCONTRA	CTING						
The undersigned p	rospective subcontra	actor wi	re-subcontract work	on this contract:			
work to co		ertified s	ete additional Schedule ubcontractors. Failure g goals for this bid.				
Authorized Bidd	ler Representative:						
Signature:						Date:	
Authorized Sub- Representative:							
Signature:						Date:	



<u>City of Cleveland - Office of Equal Opportunity</u> SCHEDULE 3: Schedule of Subcontractor Participation

Project Name:	
Bidder/Proposer Name:	

List ALL PROSPECTIVE NON-CERTIFIED SUBCONTRACTORS and/or SUBCONSULTANTS expected to participate on this contract.

SPEC ITEM#	Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES	Part 3: SUBCONTRACT AMOUNT
		\$
		\$
		\$
		\$
TOTAL		\$
Part 1: SPEC ITEM#	Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES	Part 3: SUBCONTRACT AMOUNT
		\$
		\$
		\$
		\$
TOTAL		\$
Part 1: SPEC ITEM#	Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES	Part 3: SUBCONTRACT AMOUNT
		\$
		\$
		\$
		\$
TOTAL		\$
Part 1: SPEC ITEM#	Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES	Part 3: SUBCONTRACT AMOUNT
		\$
		\$
		\$
		\$
TOTAL		\$
	TOTAL Part 1: SPEC ITEM # TOTAL Part 1: SPEC ITEM # TOTAL Part 1: SPEC ITEM #	TOTAL Part 1: Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES TOTAL Part 1: Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES TOTAL Part 1: Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES TOTAL Part 1: Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES TOTAL Part 1: Part 2: TYPE OF WORK OR MATERIALS/SUPPLIES



City of Cleveland - Office of Equal Opportunity SCHEDULE 4: CSB/MBE/FBE SUBCONTRACTOR UNAVAILABILITY/IMPRACTICALITY CERTIFICATION

Project Name:				
Bidder/Proposer Name:				
CSB, MBE and/or FBE participation Contractors will not be able to achie Prime Contractors to demonstrate the	ed to make a good faith effort to utilize on goals established in the bid specieve the CSB, MBE and/or FBE participair good faith efforts in identifiying an utract are not met, failure to complete the	ifications. There may be instruction goals for a particular cond soliciting CSBs, MBEs and F	ances, however ntract. This Sch BEs to work on	r, where Prime nedule 4 allows the contract. If
Section A:				
Please check one of the following:				
	ted Schedules 1 and 2 indicating CSB, the goals set forth in the bid document		ipation	
	ed Schedules 1 and 2 indicating CSB/ set forth in the bid documents.	MBE/FBE Subcontractor partici	pation that	
Box 1 is checked, no further doculetailed explanation in Section B.	umentation is necessary. Where Box	2 is checked, the Prime Cont	ractor must pro	ovide a
Section B:				
you checked Box 2 on Section A, y	you must check one of the following:			
he Prime Contractor did not meet	the CSB, MBE and/or FBE subcontraction	ctor participation goals for this o	contract because):
	nade an honest, purposeful attempt to ors to perform the work for the reasons			
CONTACTED CONTRACTOR	PROPOSED WORK/SUPPLIES	REASON FOR UNAVAILABLITY	DATE OF CONTACT	DATE RESPONSE RECEIVED
1.				
3.				
4.				
to the nature of the work, service	e an honest, purposeful attempt to solice, or product contracted, additional suctor has provided a detailed explanation a separate attached page.	ubcontracting with CSBs, MBEs	or FBEs is either	er impossible or
Authorized Representative:				
Signature:			Date:	

SCHEDULE 4 CSB/MBE/FBE SUBCONTRACTOR UNAVAILABILITY/IMPRACTICALITY CERTIFICATION

REASONS FOR **CSB/MBE/FBE** SUBCONTRACTOR UNAVAILABILITY

Instructions:

You may insert in Schedule 4, under the column Reasons for Unavailability, all letters identifying the reason why each prospective subcontractor listed on Schedule 4 was unable to prepare a bid or unavailable to participate on the City contract for which you are bidding.

Example Reasons for Unavailability

- A. Subcontractor did not respond to the Bidder's request for a quotation.
- B. Subcontractor responded to the Bidder's request but not as to the type of work or supplies for which requested.
- C. Subcontractor does not perform the specific work or furnish the specific supplies the Bidder requested, as part of the type(s) of work or supplies for which OEO has certified it as a CSB/MBE/FBE.
- D. Subcontractor is unavailable because its workforce is or will be fully employed on other work during time of contract performance.
- E. Subcontractor stated it had insufficient time or information on which to prepare a bid. F. Subcontractor's bid price(s) were too high to be competitive (Explain in detail).
- G. Other. (Explain in detail)

Office of Equal Opportunity Reporting Submission Schedule

- Monthly Subcontractor Payment Reports in B2Gnow
- Certified Payroll Reports in LCPtracker

All required Office of Equal Opportunity (OEO) monthly reporting shall be submitted via the B2Gnow Contract Compliance Monitoring System (cleveland.diversitycompliance.com) and the LCPtracker Certified Payroll Tracking System (www.LCPtracker.net – for Construction Contracts over \$100,000) according to the following schedule:

REPORTING	B2Gnow Monthly	B2Gnow and LCPtracker
<u>MONTH</u>	<u>Audit Available</u>	REPORTING DUE
JANUARY	1 st Monday in the FEB.	3 rd Friday in the FEBRUARY
		, , , , , , , , , , , , , , , , , , , ,
FEBRUARY	1 st Monday in the MAR .	3 rd Friday in the MARCH
I LDROART	1 Honday III the First	3 That in the First
MARCH	1st Monday in the APRIL	3 rd Friday in the APRIL
APRIL	1 st Monday in the MAY	3 rd Friday in the MAY
MAY	1 st Monday in the JUNE	3 rd Friday in the JUNE
JUNE	1 st Monday in the JULY	3 rd Friday in the JULY
JULY	1st Monday in the AUG.	3 rd Friday in the AUGUST
AUGUST	1 st Monday in the SEPT .	3 rd Friday in the SEPTEMBER
SEPTEMBER	1 st Monday in the OCT.	3 rd Friday in the OCTOBER
OCTOBER	1 st Monday in the NOV.	3 rd Friday in the NOVEMBER
NOVEMBER	1st Monday in the DEC	2rd Eriday in the DECEMBER
NOVEMBER	1 st Monday in the DEC.	3 rd Friday in the DECEMBER
DECEMBER	1 st Monday in the JAN.	3 rd Friday in the JANUARY
DECEMBER	1" Moriday in the JAN.	3 Triday III the JANUART



ATTENTION BIDDERS

Office of Equal Opportunity Material Supplier Subcontracting Goal Credit Rules

As described in Section 19 of the OEO Notice to Bidders:

Sixty percent (60%) of expenditures to certified CSB, MBE or FBE suppliers that are not manufacturers will be counted towards CSB, MBE or FBE participation goals for the contract, provided that the CSB, MBE or FBE supplier performs a commercially useful function in the supply process.

- The CSB, MBE or FBE must be CERTIFIED by the Office of Equal Opportunity as a material supplier for the materials listed on Schedule 2. If the CSB, MBE or FBE is NOT certified as a material supplier for the materials listed on Schedule 2, the supplier's participation will not be counted towards the CSB, MBE or FBE participation on the contract. It is the responsibility of the Bidder to confirm that the CSB, MBE or FBE material supplier is currently certified by the Office of Equal Opportunity.
- Where CSB, MBE and FBE firms are providing both LABOR and MATERIAL SUPPLIES, the award amounts of the labor and the material supplies must be separately listed on the lines provided on OEO Schedule 2. Any Labor award amounts will be evaluated at 100% credit, and any material supply award amounts will be evaluated at 60% credit. If the labor award(s) are not separated from the material supply award(s), OEO will evaluate the entire subcontract award at 60% of the award amount.
- If a CSB, MBE or FBE supplier IS NOT a manufacturer and is not performing a "commercially useful function" (See Section 19 in the OEO Notice to Bidders) in the supply process, the supplier's participation will not be counted towards the CSB, MBE or FBE participation on the contract.



MAYOR'S OFFICE OF EQUAL OPPORTUNITY

Good Faith Effort

City of Cleveland

Justin M. Bibb, Mayor

Tyson T. Mitchell, Director Office of Equal Opportunity The OEO monitors and enforces compliance with the City's CSB participation goals by, among other means, evaluating each bidder's OEO Schedules 1 through 4 to determine whether it has made a good-faith effort to employ CSB, MBE, and FBE subcontractors, as applicable to the contract. To make its determination, the OEO examines primarily the following aspects of the project and any particular bid:

- 1. **Opportunities for Subcontracting**. What opportunities the project presents for subcontracting part of the work is determined from the nature of project and scope of services and what other bidders propose to subcontract.
- 2. Availability of CSB/MBE/FBE Potential Subcontractors. The OEO then takes into consideration what number of CSB/MBE/FBE firms in the Cleveland Contracting Market, as applicable, are listed in its CSB/MBE/FBE Registry (available on the City's website) for each potential area of subcontracting.
- 3. <u>Bidder's Commitment to CSB/MBE/FBE Subcontractors</u>. The OEO refers to a bidder's OEO Schedules 2 and 3 to see whether they are properly completed and consistent, and whether the quantity of project work the bidder represents it will subcontract to certified CSB/MBE/FBEs (measured as a percent of the total bid amount) meets the percentage goal(s) for the contract.
- 4. <u>Bidder's Efforts to Subcontract to CSB/MBE/FBE Firms</u>. If a bidder does not demonstrate in its OEO Schedules that it will subcontract to certified CSB/MBE/FBEs a percent of work approximately meeting the contract goal(s), the OEO refers to a bidder's Schedule 4. In the Schedule a bidder must document a sufficient number of contacts of available certified firms to meet the contract goal(s) or explain the unavailability of firms or the impracticality of subcontracting, as applicable. In evaluating Schedule 4, the OEO considers the subcontracting opportunities and number of certified firms available for each opportunity.

Form W-9

(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

1	Name (as shown on your income tax return). Name is required on this line; do	not leave this line blank.		
2	Business name/disregarded entity name, if different from above	-		
page 3.	Check appropriate box for federal tax classification of the person whose namfollowing seven boxes.		_	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
ns on	☐ Individual/sole proprietor or ☐ C Corporation ☐ S Corporation single-member LLC	☐ Partnership	☐ Trust/estate	Exempt payee code (if any)
Print or type.	Limited liability company. Enter the tax classification (C=C corporation, S=Note: Check the appropriate box in the line above for the tax classification	n of the single-member ow	ner. Do not check	Exemption from FATCA reporting
Print or type. See Specific Instructions on page	LLC if the LLC is classified as a single-member LLC that is disregarded fro another LLC that is not disregarded from the owner for U.S. federal tax pu is disregarded from the owner should check the appropriate box for the ta	urposes. Otherwise, a sing	le-member LLC that	code (if any)
eci	Other (see instructions) ▶			(Applies to accounts maintained outside the U.S.)
d 5	Address (number, street, and apt. or suite no.) See instructions.		Requester's name a	and address (optional)
<u>ن</u> 6	City, state, and ZIP code			
7	List account number(s) here (optional)			
Part	Taxpayer Identification Number (TIN)			
	ur TIN in the appropriate box. The TIN provided must match the nan		0.0	curity number
esident	withholding. For individuals, this is generally your social security nun alien, sole proprietor, or disregarded entity, see the instructions for	Part I, later. For other		7 - 1 1 - 1 1 1
entities, TIN, late	it is your employer identification number (EIN). If you do not have a r	number, see How to ge	or or	
	the account is in more than one name, see the instructions for line 1	Also see What Name	. [identification number
	To Give the Requester for guidelines on whose number to enter.	. Also soo What Name (-
Part I	Certification			
Jnder p	enalties of perjury, I certify that:			
2. I am r Servi	umber shown on this form is my correct taxpayer identification numl not subject to backup withholding because: (a) I am exempt from ba- ce (IRS) that I am subject to backup withholding as a result of a failuinger subject to backup withholding; and	ckup withholding, or (b)	I have not been r	notified by the Internal Revenue
3. I am a	a U.S. citizen or other U.S. person (defined below); and			
I. The F	ATCA code(s) entered on this form (if any) indicating that I am exem	pt from FATCA reportin	ng is correct.	
you have acquisiti	ation instructions. You must cross out item 2 above if you have been ne failed to report all interest and dividends on your tax return. For real eston or abandonment of secured property, cancellation of debt, contribution interest and dividends, you are not required to sign the certification, but the contribution interest and dividends, you are not required to sign the certification, but the contribution is the certification of the contribution of the contributi	state transactions, item 2 ions to an individual retir	does not apply. For does not apply. For ement arrangement	or mortgage interest paid, at (IRA), and generally, payments
Sign Here	Signature of U.S. person ▶	j	Date ▶	
Gen	eral Instructions	• Form 1099-DIV (di funds)	ividends, including	those from stocks or mutual
Section noted.	references are to the Internal Revenue Code unless otherwise	and the second Reservation Reservation	(various types of i	ncome, prizes, awards, or gross
related	developments. For the latest information about developments to Form W-9 and its instructions, such as legislation enacted by were published, go to www.irs.gov/FormW9.	 Form 1099-B (stoot transactions by broken) 		sales and certain other
		 Form 1099-S (prod 		
Purp	ose of Form			ird party network transactions)
informa	ridual or entity (Form W-9 requester) who is required to file an tion return with the IRS must obtain your correct taxpayer	1098-T (tuition)		t), 1098-E (student loan interest),
	ration number (TIN) which may be your social security number ndividual taxpayer identification number (ITIN), adoption	• Form 1099-C (can	celed debt)	

• Form 1099-A (acquisition or abandonment of secured property)

alien), to provide your correct TIN.

later.

Use Form W-9 only if you are a U.S. person (including a resident

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,

taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other

amount reportable on an information return. Examples of information

returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

By signing the filled-out form, you:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- 4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- · An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity;
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

- 1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
 - 2. The treaty article addressing the income.
- 3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- 4. The type and amount of income that qualifies for the exemption from tax.
- $\,$ 5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not certify your TIN when required (see the instructions for Part II for details),
 - 3. The IRS tells the requester that you furnished an incorrect TIN,
- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- 5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

Also see Special rules for partnerships, earlier.

What is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See Exemption from FATCA reporting code, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; do not leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

a. **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note: ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040/1040A/1040EZ you filed with your application.

- b. **Sole proprietor or single-member LLC.** Enter your individual name as shown on your 1040/1040A/1040EZ on line 1. You may enter your business, trade, or "doing business as" (DBA) name on line 2.
- c. Partnership, LLC that is not a single-member LLC, C corporation, or S corporation. Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.
- d. Other entities. Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on line 2.
- e. **Disregarded entity.** For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulations section 301.7701-2(c)(2)(iii). Enter the owner's name on line 1. The name of the entity entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2, "Business name/disregarded entity name." If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, you may enter it on line 2.

Line 3

Check the appropriate box on line 3 for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3.

IF the entity/person on line 1 is a(n)	THEN check the box for
Corporation	Corporation
 Individuàl Sole proprietorship, or Single-member limited liability company (LLC) owned by an individual and disregarded for U.S. federal tax purposes. 	Individual/sole proprietor or single- member LLC
 LLC treated as a partnership for U.S. federal tax purposes, LLC that has filed Form 8832 or 2553 to be taxed as a corporation, or LLC that is disregarded as an entity separate from its owner but the owner is another LLC that is not disregarded for U.S. federal tax purposes. 	Limited liability company and enter the appropriate tax classification. (P= Partnership; C= C corporation; or S= S corporation)
Partnership	Partnership
Trust/estate	Trust/estate

Line 4, Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to vou.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space in line 4.

- 1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)
 - 2—The United States or any of its agencies or instrumentalities
- 3—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
- 4—A foreign government or any of its political subdivisions, agencies, or instrumentalities
- 5—A corporation
- 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or possession
- 7—A futures commission merchant registered with the Commodity Futures Trading Commission
- 8-A real estate investment trust
- 10-A common trust fund operated by a bank under section 584(a)
- 11-A financial institution
- 12—A middleman known in the investment community as a nominee or custodian
- 13-A trust exempt from tax under section 664 or described in section 4947

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for	THEN the payment is exempt for
Interest and dividend payments	All exempt payees except for 7
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4
Payments over \$600 required to be reported and direct sales over \$5,000 ¹	Generally, exempt payees 1 through 5 ²
Payments made in settlement of payment card or third party network transactions	Exempt payees 1 through 4

¹ See Form 1099-MISC, Miscellaneous Income, and its instructions.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) written or printed on the line for a FATCA exemption code.

- A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)
 - B-The United States or any of its agencies or instrumentalities
- C-A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
- D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i)
- E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i)
- F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state
 - G-A real estate investment trust
- H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940
 - I-A common trust fund as defined in section 584(a)
 - J-A bank as defined in section 581
 - K-A broker
- L-A trust exempt from tax under section 664 or described in section 4947(a)(1)

M—A tax exempt trust under a section 403(b) plan or section 457(g) plan

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, write NEW at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester,* later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at www.SSA.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/Businesses and clicking on Employer Identification Number (EIN) under Starting a Business. Go to www.irs.gov/Forms to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to www.irs.gov/OrderForms to place an order and have Form W-7 and/or SS-4 mailed to you within 10 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

- 1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- **3. Real estate transactions.** You must sign the certification. You may cross out item 2 of the certification.
- **4. Other payments.** You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- 5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account ¹
Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
Custodial account of a minor (Uniform Gift to Minors Act)	The minor ²
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee ¹
b. So-called trust account that is not a legal or valid trust under state law	The actual owner ¹
Sole proprietorship or disregarded entity owned by an individual	The owner ³
7. Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulations section 1.671-4(b)(2)(i) (A))	The grantor*
For this type of account:	Give name and EIN of:
Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity ⁴
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
 Association, club, religious, charitable, educational, or other tax- exempt organization 	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee

For this type of account:	Give name and EIN of
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulations section 1.671-4(b)(2)(i)(B))	The trust

- ¹ List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.
- ² Circle the minor's name and furnish the minor's SSN.
- ³ You must show your individual name and you may also enter your business or DBA name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.
- ⁴ List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see *Special rules for partnerships*, earlier.
- *Note: The grantor also must provide a Form W-9 to trustee of trust.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information such as your name, SSN, or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.ldentityTheft.gov* and Pub. 5027.

Visit www.irs.gov/ldentityTheft to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.



□Add Vendor

VENDOR ENTRY FORM

□Change Vendor Info

□Delete Vendor

Business Nar	ne:											
	1099 INFORMATION											
Incorporated?	□YES □	ONE	Federal Tax	ID:		-						
If "NO" Ched	"NO" Check One: Sole Proprietorship Partnership Other:											
If "NO" Enter	your So	cial Se	ecurity Numb	er:			-	-	-			
IRS Reporting Name*:												-!
*If this is not	the name l	isted on	contracts with the	he city, _l	olease	atta	ch a	detaile	d e	xplar	ation	
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Contact:				Title:								
Email Address:												

^{*}Please attach additional pages if you have more than one ordering/other location.

	REM	ITTING A	DDRESS	INFOR	MATIO	N	
Address:							
City:				State:		Zip:	
Phone:	()		Ext.	Fax:	()		
Contact:							
Payment Name*:							
*If paymen	t name is	different from b	usiness name,	please att	ach a detail	ed exp	olanation.
IF YOU ARE	CURREN	BANK ITLY RECEIVIN SECTION TO	INFORM IG PAYMENTS VERIFY OUR			СОМР	LETE THIS
Bank Name:				Accoun	nt #:		
Bank Contact:				ABA/Ro	utining #:		
Phone:	()						
TO BE COMPLETED BY THE CITY OF CLEVELAND PLEASE DO NOT WRITE IN THIS SECTION							
			ness Enterpris				ess Enterprise
Business Classi	fication:	□YES	□NO		□YE	ES □NO	
City of Cleveland Certification Nur	d mber:						
FOB Point:				Paymen	nt Terms:		
Discount Paymen	t Terms:			Order M	inimum:		
Are Price Breaks Available?	Line Minimum:						
Standard Lead T	ime:						
Standard Shippi Method:	ing						
Price Catalogue disk/CD:	on						
Approved by Commissioner of Accounts Date							

NOTE: Section 181.23 and Section 185.04 of The Codified Ordinances of Cleveland, Ohio 1976 require that this affidavit, properly executed and containing all required information, accompany your bid. IF YOU FAIL TO COMPLY, YOUR BID WILL NOT BE CONSIDERED.

STATE OF			
STATE OF		Ar	FFIDAVIT
	sworn depos	es and says:	being first duly
Individual only:			siness under the name , at state of
Partnership only:	That he/she is the du	uly authorized repert the name of	presentative of a partnership
Corporation only:	That he/she is the du	uly authorized, qu	ualified and acting
Individual only:	And that he/she said herewith a bid to the foregoing specification. Affiant further says the list of the names and	partnership or sa City of Cleveland ons; nat the following I addresses of all	said corporation is filling and in conformity with the is a complete and accurate Il persons interested in said
	attorneys:and is also represen	ted by the followi	presented by the following ring resident agents in the Cit
Partnership only:	Affiant further says the list of the names and partnership:		is a complete and accurate ne members of said
	following attorneys:_ and is also represen	t by the following	ship is represented by the gresident agents in the City of

- I I S 	Affiant further says that the following is a complete and accurate ist of the officers, directors and attorneys of said corporation: President: Vice President: Secretary: Freasurer: Cleveland Manager or Agent Attorneys: And that the following officers are duly authorized to execute contracts on behalf of said corporation:
behalf of any undisclose corporation; that such ledirectly or indirectly, income and has not, directly or bidder or anyone else to said bidder has not in a communication or confor to secure any advant proposed contract; that not, directly or indirectly contents thereof, or diversity or indirect aid rendered or to be referred to, to any corpany member or agent to persons as hereinabous said bidder in his gene pay, directly or indirect partnership, company,	ays that the bid filed herewith is not made in the interest of or on sed person, partnership, company, association, organization or bid is genuine and not collusive or sham; that said bidder has not, duced or solicited any other bidder to put in a false or sham bid, indirectly, colluded, conspired, connived or agreed with any to put in a sham bid, or that anyone shall refrain from bidding; that any manner, directly or indirectly, sought by agreement, erence with anyone to fix the bid price or that of any other bidder, stage against the City of Cleveland or anyone interested in the trail statements contained in such bid are true; that aid bidder has y, submitted his bid price or any break-down thereof or the rulged information or data relative thereto, or paid or agreed to ly, any money, or other valuable consideration for assistance or endered in procuring or attempting to procure the contract above coration, partnership, company, association, organization, or to thereof, or to any other individual, except to such person or the disclosed to have a partnership or other financial interest with real business; and further that said bidder will not pay or agree to ly, any money or other valuable consideration to any corporation, association, organization or to any member or agent thereof, or to a raid or assistance in securing contract above referred to in the orded to
(n	name of individual, partnership or corporation)
Further affiant saith no	t. (Sign Here)>
Sworn to before me an 20	d subscribed in my presence this day of,

Notary Public



Requested By:	
	(Department/Office)

NON-COMPETITIVE BID CONTRACT STATEMENT FOR CALENDAR YEAR 2023 (ALL DEPARTMENTS/OFFICES)

This statement, properly executed and containing all required information must be completed. IF YOU FAIL TO COMPLY, YOUR PROPOSAL WILL NOT BE CONSIDERED. Entity Name: Entity's Mailing Address: COMPLETE SECTION I, II, OR III BELOW, WHICHEVER IS APPROPRIATE, AND SECTION IV. NOTE: For purposes of this Statement, the "Mayor" and "Mayor's Committee" means Justin Bibb, the Neighbors for Justin Bibb Committee, or any similar campaign committee of Justin Bibb, respectively. TO BE COMPLETED BY NON-PROFIT CORPORATIONS AND GOVERNMENTAL SECTION I. ENTITIES. If you are recognized by the IRS as a non-profit corporation or are a governmental entity, mark the appropriate designation below and proceed to the indicated section(s). NON-PROFIT CORPORATION GO TO SECTIONS III and IV. GO TO SECTION IV. **GOVERNMENTAL ENTITY** TO BE COMPLETED BY INDIVIDUALS. SOLE PROPRIETORSHIPS. PARTNERSHIPS. **SECTION II.** INCORPORATED PROFESSIONAL ASSOCIATIONS, UNINCORPORATED ASSOCIATIONS, **ESTATES AND TRUSTS.** The above-named entity is a (Please mark appropriate designation): SOLE PROPRIETORSHIP TRUST INCORPORATED PROFESSIONAL ASSOCIATION **ESTATE** UNINCORPORATED ASSOCIATION **PARTNERSHIP** LIMITED LIABILITY COMPANY JOINT VENTURE For purposes of Section II, a "principal" means an individual, an owner, a partner, a shareholder, a member, an administrator, an executor or trustee connected with the above-named entity, or the spouse of any of them. PLEASE READ PARAGRAPHS (A) and (B) and mark the appropriate paragraph. If paragraph (B) is checked, the City of Cleveland is prohibited by Section 3517.13 of the Revised Code from awarding a non-competitively bid contract over \$500.00 to the entity during calendar year 2023 unless Council makes a direct award. NO ONE PRINCIPAL of the above named entity made one or more contributions to the Mayor or the ___(A) Mavor's Committee between January 1, 2021 and December 31, 2022 that totaled in excess of \$1,000.00 per individual. (This paragraph also applies if no principal of the above-named entity made any contributions to the Mayor or the Mayor's Committee). ONE OR MORE PRINCIPALS of the above named entity made, as individual(s), one or more __(B) contributions to the Mayor or the Mayor's Committee between January 1, 2021 and December 31, 2022 that totaled in excess of \$1,000.00.

SECTION III.	TO BE COMPLETED BY NON- PROFIT AND FOR-PROFIT CORPORATIONS AND BUSINESS TRUSTS.
NON-P	ROFIT CORPORATION FOR-PROFIT CORPORATION
BUSINE	ESS TRUST (OTHER THAN INCORPORATED PROFESSIONAL ASSOCIATIONS)
	For purposes of Section III, a "principal" means an individual or an entity owning more than 20% of the corporation or business trust or the spouse of any such individual.
is checked, the competitively b award. If parag	PARAGRAPHS (A) (B) (C) and (D) and mark the appropriate paragraph. If paragraph (C) City of Cleveland is prohibited by Section 3517.13 of the Revised Code from awarding a nonid contract over $$500.00$ to the entity during calendar year 2023 unless Council makes a direct graph (D) is checked, the City of Cleveland is prohibited by Section 3599.03 from awarding a non-profit corporation.
(A)	NO INDIVIDUAL or entity owned more than 20% of the corporation or business trust between January 1, 2021 and December 31, 2022.
(B)	NO PRINCIPAL of the above named entity made, as an individual, one or more contributions to the Mayor or the Mayor's Committee between January 1, 2021 and December 31, 2022 that totaled in excess of \$1,000.00. (This paragraph also applies if no principal of the above-named entity made any contributions to the Mayor or the Mayor's Committee).
(C)	ONE OR MORE PRINCIPALS of the above named entity made one or more contributions to the Mayor or the Mayor's Committee between January 1, 2021 and December 31, 2022 that totaled in excess of \$1,000.00 individual.
(D)	FUNDS OF THE NON-PROFIT CORPORATION were contributed to the Mayor or the Mayor's Committee at any time.
GO TO SECTIO	N IV.
SECTION IV.	TO BE COMPLETED BY ALL ENTITIES.
	e that I have legal authority to complete this statement on behalf of the above-named entity and to the ledge and belief the answers herein are true and complete.
Print Name	Print Title
Signature	Date
Telephone No.	(Area Code)
STATE OF)
COUNTY OF) SS:)
Before me, a	Notary Public in and for said County and State, personally appeared the above-named, who acknowledged that (he/she) did sign the foregoing statement and
	e is (his/her) free act deed, personally and as duly authorized representative of, and the free act and deed of the entity on whose behalf (he/she)
signed.	
	Notary Public
	Date
	FOR MAYOR'S OFFICE USE ONLY
ELIGIB	LE
INELIG	IBLE
DATE	

SUPPLEMENTAL NOTICE TO BIDDERS

Subject: Submission of NORTHERN IRELAND FAIR EMPLOYMENT PRACTICES DISCLOSURE

Each bidder and/or appropriate parties should complete the <u>DISCLOSURE</u> and submit it with the bid, if possible. If not submitted with the bid, it must be completed and submitted to the Commissioner of Purchases and Supplies prior to any contract being awarded by the City. If a bidder or appropriate parties fail to complete and submit it, they shall not be eligible for a contract award.

NORTHERN IRELAND FAIR EMPLOYMENT PRACTICES DISCLOSURE

INSTRUCTIONS: Pursuant to Codified Ordinance Sec. 181.36, the information requested on this page must be supplied by all contractors and any subcontractors having more than a fifty percent (50%) interest in the proposed contract prior to any contract being awarded by the City of Cleveland. Any contractor or subcontractor who is deemed to have made a false statement shall be declared to have acted in default of its contract and shall be subject to the remedies for default contained in its contract. For failure to cure such a default, the contractor or subcontractor shall be automatically excluded from bidding for the supply of any goods or services for use by the City for a period of two years.

CHECK WHICHEVER IS APPLICABLE:

- A. () The undersigned or any controlling shareholder,* subsidiary, or parent corporation of the undersigned is NOT ENGAGED IN ANY BUSINESS OR TRADING FOR PROFIT IN NORTHERN IRELAND. (If paragraph A. is checked, proceed to the signature line.)
- B. () The undersigned or any controlling shareholder,* subsidiary, or parent corporation IS ENGAGED IN ANY BUSINESS OR TRADING FOR PROFIT IN NORTHERN IRELAND. (If paragraph B. is checked, please either check the stipulation contained in paragraph C. or attach documentation that shows that the undersigned has complied with the stipulation contained in paragraph C.
- C. () The undersigned and all enterprises identified in paragraph B. are TAKING LAWFUL AND GOOD FAITH STEPS TO ENGAGE IN FAIR EMPLOYMENT PRACTICES WHICH ARE RELEVANT TO THE STANDARDS EMBODIED IN THE "MacBRIDE PRINCIPALS FOR FAIR EMPLOYMENT IN NORTHERN IRELAND." A copy of the MacBride Principles can be obtained from the Office of the Commissioner of Purchases and Supplies. In lieu of checking this paragraph, the undersigned must attach documentation which the undersigned believes shows compliance with the stipulation contained in this paragraph C.

Name of Contractor or Subcontractor
Ву:
Title:

*"Controlling shareholder" means any shareholder owning more than fifty percent (50%) of the stock in the corporation or more than twenty-five percent (25%) of the stock in the corporation if no other shareholder owns a larger share of stock in the corporation.

APPENDIX C DPU REIMBURSABLES POLICY

City of Cleveland Professional Services Contracts Reimbursables Policy 01/01/2023

The following constitutes the City of Cleveland's Reimbursables policies to be used in the City's Professional Services Contracts.

1. Direct Labor vs. Reimbursables

All expenditures in Professional Service Contracts shall fall into one of two categories: Direct Labor, and Reimbursables. Direct Labor shall mean the hourly work (billed by the appropriate hourly rates and multipliers) of the Prime Consultant and all identified Professional Subconsultants. Any expenditure that is not the Direct Labor of the Prime Consultant nor the Subconsultants shall be considered a Reimbursable expenditure.

2. Labor Multipliers

In order to be considered responsive, the Prime Consultant and each Subconsultant shall submit with its proposal the labor multipliers to be used on this project. Each Prime Consultant and Subconsultant shall acknowledge that the following items are included in their multipliers:

2.1 Direct Labor <u>100.00%</u>

2.2 Fringe Benefits:

Vacation
Holiday
Sick Time
Career Development
Incentive Compensation
Cap Contribution
Social Security Taxes
State Unemployment
Federal Unemployment
Health & Dental Insurance
Worker's Compensation
Retirement

2.3 Overhead Salaries

Admin. & Office General Committees & Societies Bids & Proposals Technical Research Marketing Strategic Programs

2.4 Overhead Expenses

Admin & Office General Travel Committees and Societies Bid & Proposal Costs Technical Research Marketing Strategic Programs

- * Rent Expense
- * Telephone & Telegraph
- * Engineering & Office Supplies
- * Engineering & Office Printing Depreciation
- * Furniture & Equipment Rental Subscriptions Dues to Professional Societies Repairs
- * Postage Library
- * Lease Car Temporary Help Recruiting
- * Computer Expense
 Audit & General Legal
 Consulting Fees
 General Insurance
 Professional Liability Insurance
 Misc. & Other
 Legal Expenses
 Home Office Allocations
 Real Estate/Property Tax
 Fringe Benefits on Overhead Salaries
 Profit

The portions of the items designated by an asterisk (*) above that are not dedicated to this project shall be included in the Consultant's multipliers. The Project portion of the asterisked items (*) shall be subject to the other conditions enumerated in this policy. The Consultant shall ensure that all portions of all other items listed above are included in its multipliers, and not include portions in the reimbursables submittal. The Consultant shall also ensure that all of the following indirect labor is included in the multiplier and not in the direct labor fees: executives; business development staff; accountants; overtime, except where required by law; and time devoted to contract preparation.

3. Reimbursables List

The Consultant shall submit with its Proposal an extensive and detailed list of all expected reimbursable items, with estimated cost. This list shall be finalized, in a format approved by the City, during contract negotiation. No other reimbursable expenses will be allowed on the project, unless pre-authorized by the City in writing.

Each quarter, the Consultant shall submit, for the City's review and approval, an updated projection of the reimbursables list. This projection shall indicate each item in the reimbursables list, and for each item, the original budget amount, the most recently approved budget amount, the amount spent to date, the estimated amount still needing to be expended, and the new, requested budget amount, if needed. The Consultant will be allowed to recommend moving funds between items, but the City must grant such approval in writing. The Consultant shall not be allowed to expend funds on any line item in excess of the approved budget amount for that line item, until the City approves a modification to the budget amounts that would allow for such expenditures.

4. Invoicing

The Consultant shall submit monthly a separate invoice for reimbursable expenditures. Each invoice shall be delivered to the City in less than 30 calendar days after the end of the month being billed for, and normally with the monthly labor invoice. Such reimbursable invoices shall be in a format approved by the City, and shall include all necessary supporting documentation as called for elsewhere in this policy. Such supporting documents shall be properly dated, legible and reproducible.

5. General Qualifications for Reimbursables

In general, items procured that are not Direct Labor must be devoted at least 50% of the time to the project during the duration of the project in order to be considered for direct cost reimbursement. Expenses on items (including Class 2 travel) devoted more than 50% but less than 100% to this project shall be pro-rated, with only that portion devoted to the project being billed for. Items devoted less than 50% to this project shall be included in the Consultant's multiplier. Use of items previously owned or leased by the Consultant (such as computer or CAD workstations), regardless of how much devoted to this project, shall be included in the multiplier and not be billed as a direct cost reimbursable. Assets purchased as a reimbursable for this project shall be turned over to the City when the Consultant no longer has need for them on this project. All reimbursables shall be paid on actual costs, supported by actual receipts, unless otherwise indicated. **Direct cost reimbursable items shall have no markup or multiplier applied to them.**

No expenditures for individual reimbursable items over \$10,000 shall be made without prior written approval of the City. The City reserves the right to direct the Consultant to terminate making reimbursable expenditures on any and all categories and expenses.

6. Office Expenses

In some cases the City will allow and even expects the Consultant to establish a Project Office dedicated solely to a project and from which no other business shall be conducted. In such cases, the Consultant can include the following expenses generated by the Project Office either in the multipliers, or in the reimbursables provided actual invoices are submitted:

- Equipment maintenance
- Recurring communication expenses (including leased lines, cellular phones, pagers, telephones)
- Office Supplies
- External reproduction/binding
- Film developing
- Postage
- Office rent

It must be clear in the Consultant's proposal whether all such and similar expenses are accounted for in the reimbursables or in the multipliers.

For a Consultant with a dedicated Project Office, those office expenses generated by other offices (the Prime's other offices, Subconsultants' offices) can be paid as a direct cost reimbursable only if the item is 100% devoted to this project (e.g. postage and long distance phone calls made on behalf of this project), and only if backed up by actual invoices. Otherwise, all non-Project Office expenses (e.g. rent for other offices) must be included in the Consultant's or Subconsultants' multipliers.

For projects in which there is no dedicated Project Office, the Consultant can include as reimbursables only those office expenses devoted 100% to this project (like postage and long distance calls made on behalf of this project,) and only when supported by actual invoices. Office expenses less than 100% devoted to this project (like rent, utilities, use of Consultant's computer workstations) must be included in the Consultant's multiplier. Smaller items, such as office supplies and hand calculators, even if 100% dedicated to the project, shall be included in the Consultant's multiplier.

It is anticipated that any necessary trailer space for the Consultant at the project/construction site will be provided by the construction contractor.

7. Equipment

Equipment to be purchased or leased that will be at least 50% dedicated to this project, and meeting the other qualifications above, including computer hardware and software, fax machines, copying equipment, plotters, printers, communication equipment, cameras/camcorders, overhead projectors, and walky talkies, can be included with the direct cost reimbursables for this project. It is expected that virtually all equipment needing to be acquired, especially computer hardware, shall be leased as opposed to purchased. Only in special cases (such as specialty software like Primavera) and only with the prior approval of the City, shall a Consultant be allowed to purchase equipment for this project.

The Consultant shall provide copies of the lease agreements and shall include with its invoices copies of its invoices from the supplying vendor.

8. Vehicles and Local Travel

In some cases the City will allow the Consultant to obtain Project Vehicles, dedicated solely to this project. Project Vehicles shall be leased only, not purchased. Copies of the leasing agreement and vendor invoices must be submitted for direct cost reimbursement. Related Project Vehicle costs, such as fuel, parking, maintenance, and insurance shall be included in direct cost reimbursables, and shall be paid on actual costs, supported by actual invoices.

For the use of personal (i.e. non-Project) vehicles, the Consultant shall be paid at the per mile rate (\$0.585 per mile as of January 1, 2022) that the City pays internally to its staff for mileage. For such vehicle use, the Consultant shall be paid out of direct cost reimbursables, but only if the travel is work related, outside of the Division of Water's Service area, and non-routine. Only that portion of the trip that is outside of the Division of Water's Service Area shall be eligible for reimbursement. The Consultant shall submit to the City an approved mileage log with its monthly invoices. Expenses related to all other use of personal vehicles (travel within the Division of Water's Service Area, parking, tolls, etc.) shall be included in the Consultant's multipliers.

9. Markup on Subconsultants

Indirect costs related to the Subconsultants, like the liability/risk of hiring Subconsultants, Subconsultant oversight, cost of negotiations/business procurement, and interest on cash flow, shall be included in the Consultant's multipliers. Any other actual direct cost shall be billed as a reimbursable expense supported by actual invoices. Effort expended on managing Subconsultants shall be billed as a direct labor charge. The Consultant shall not include in the direct cost reimbursables any indirect costs or markups on Subconsultants' labor or reimbursables.

10. Special Services

Special Services, used solely for the benefit of this project and not performed by the Prime Consultant or by the Subconsultants, such as electrical testing, hazardous material testing, training, deliveries, diving services, office and field office setups and maintenance, and telephone and network installations and maintenance, shall be included in the direct cost reimbursables. All such services must receive prior written permission from the City. No markups or other indirect handling costs on these Special Services shall be included in the direct cost reimbursables. The Consultant shall include any such indirect costs or markups in its multipliers. Any direct labor involvement by the Prime Consultant or Subconsultants in managing these services shall be billed in the labor charges.

11. Personal Allowances

Reimbursement on all items in this category shall be from the direct cost reimbursables, supported by actual receipts and invoices, except as noted. All regulations in this category

shall apply to the Prime Consultant, all Subconsultants, and Special Services staff. Consultant's staff shall be classified into four classes:

- Class 1. <u>Staff Already Living in the Greater Cleveland Area.</u>
- Class 2. <u>Infrequent Travelers to Cleveland.</u> Those staff coming to Cleveland for less than a two week stay. Staff hired by the Consultant after the Notice To Proceed has been issued and assigned to this project can only be classified as Class 1 or Class 2.
- Class 3. <u>Staff with Extended Stays in Cleveland.</u> Out of towners who will work in Cleveland for stretches longer than two weeks, but less than one year.
- Class 4. Relocated Staff. Key, full time project staff (e.g. project manager) who relocate from out of town to work full time for the duration of the project, and for a minimum of one year's time.
 - <u>11.1 Class 1:</u> Such staff qualify for no reimbursement expenses (travel, lodging, meal, per diem, etc...) whatsoever.
 - <u>11.2 Class 2: Travel:</u> Actually incurred expenses (air, bus, rail, car rental, taxi, etc...) shall be paid for Class 2 staff. However, the charges shall not exceed Federal guidelines (as the guidelines were at the time the expenditure was made; regular economy class fares for air travel.) Class 2 travel shall require prior City approval. Rental car optional insurance is not reimbursable.
 - 11.3 Class 2: Per Diem Expenses: Class 2 daily expenses for meals, telephone, etc. shall be paid out of direct cost reimbursables, based on actual costs, with actual receipts submitted with invoices. Reimbursement shall not be made for alcohol, private phone calls, nor for meals for guests or associates of Class 2 staff. Gratuities of up to 15% on meals shall be allowed, but no other gratuity of any type shall be allowed. If a weekend or other non-workday occurs in the middle (but not at either end) of a Class 2 person's stay, that person shall be entitled to per diem and lodging expenses for those non-work days. For days worked in the Cleveland office, Class 2 daily expenses for meals, telephone, etc. shall not exceed \$40.00/day to cover all travel and living expenses other than airfare (actual receipts are required); actual expenses for airfare will be reimbursed when travel takes place and must be submitted with supporting receipts, with travel to/and from the airport in Cleveland covered at actual cost, with receipts required. Travel to the airport from home, and travel from the airport back home is not a reimbursable expense.
 - <u>11.4 Class 2 Lodgings and Related Services:</u> Direct cost reimbursement shall be made, based on actual expenses, for apartments or hotels. The charges shall not exceed Federal guidelines (as the guidelines were at the time the expenditure was made), and shall be supported by actual receipts. The City shall also reimburse for any City/County Hotel Taxes over and above the Federal guideline.

- <u>11.5 Class 2 Commute Time:</u> Class 2 travelers shall be allowed to bill their time commuting between Cleveland and home as a labor expense, if such travel occurs during normal working hours. No other Class shall be allowed to bill any commute time as a labor expense.
- 11.6 Class 3 Travel: Class 3 staff shall be allowed intermittent travel back home. Consultant shall remain within the initial contract budget for this item. Additionally, the City will only pay actual invoiced amounts, and in no case more than a cap of \$800.00 per month for such travel for each Class 3 staff member. Only Class 3 staff shall qualify for this allowance. Travel expenses for Class 3 staff's initial trip to and final trip from Cleveland shall be paid on an actual basis, and shall not apply against any month's cap. These expenses shall be included in the direct cost reimbursables.
- 11.7 Class 3 Per Diem Expenses: Class 3 staff shall be given an allowance for each full calendar day (including non-working days) spent in the Cleveland area, to be included in the direct cost reimbursables. The Consultant shall submit with its monthly invoices a log for each Class 3 person, indicating the date in town and the allowance being requested. In no case shall the allowance exceed \$40.00/day per individual in the Cleveland area. This allowance shall cover daily meals, telephone, television, laundry, local travel, etc. Actual receipts for this particular item are required. Travel to/and from the airport in Cleveland is covered at actual cost, with receipts required.
- <u>11.8 Class 3 Lodgings:</u> Class 3 staff are expected to secure apartments in the Cleveland area. Direct cost reimbursements shall be made for actual rental costs, supported by actual receipts. Rental for weekend and other non-working days shall be reimbursable. In no case shall rent exceed a cap of \$1,000/month per person.
- 11.9 Class 3 Inflation: Inflation shall be measured by the Consumer Price Index for Urban Wage Earners and Clerical Workers for the Midwest Region, as tracked by the Federal Bureau of Labor Statistics. The amount of inflation shall be determined each year, beginning one year after Notice to Proceed, and shall be re-determined on each anniversary of Notice to Proceed. The \$800 per month cap for Class 3 Travel, and the \$1000 per month cap for Class 3 Lodgings, will be allowed to increase annually by the amount of inflation so determined.
- <u>11.10 Class 4 Relocation Expenses:</u> Reasonable relocation to Cleveland expenses (including transportation of household items and two cars, incidentals, temporary lodging and meals for family [not to exceed one month in duration], and one, 3-day spousal trip to Cleveland) shall be allowed based on actual expenditure, with an upper limit of \$20,000 per individual. Only Class 4 staff qualify for relocation expenses. Class 4 staff qualify for relocation expenses.

• 11.11 Travel to a Work Site Other than Cleveland: Travel to a site outside of Cuyahoga County and outside of the Division of Water's Service Area that is for a project related purpose (such as witnessing a pump test) shall be allowed. Consultants shall propose such travel in their project proposal. Each specific trip must be approved in advance by the City. Class 2 regulations as listed above shall govern this type of travel. The time spent traveling, and the time spent at the alternate site, are billable as a labor expense, provided such time occurs during normal business hours.

12. Taxes

Purchases for this project are exempt from state and local sales taxes. The Consultant shall use the City's tax exempt number (available as necessary) for such purposes.

APPENDIX D AUTHORIZING ORDINANCE

■§ 129.294 Professional Services for General Engineering, Architectural, Environmental, Geotechnical Engineering, and Other Services

- (a) That the Director of Public Utilities is authorized to employ by contract one (1) or more consultants or one (1) or more firms of consultants to provide professional services for general engineering, architectural, environmental, geotechnical engineering services necessary for environmental, safety, sustainability and regulatory compliance for the various divisions of the Department of Public Utilities regarding its operations, new projects, work continuity, preventive maintenance, facility management, and utility administration in accordance with federal and state regulations. The services may include, but are not limited to, engineering design and construction services, construction inspection and testing, geotechnical investigation, testing analysis, environmental assessment, surveying, water quality services, and sewer investigations and other related work.
- (b) The selection of the consultants or firms of consultants for the services shall be made by the Board of Control on the nomination of the Director of Public Utilities from a list of qualified consultants or firms of consultants available for employment as may be determined after a full and complete canvass by the Director of Public Utilities for the purpose of compiling a list. The compensation to be fixed by the Board of Control. The contract or contracts authorized shall be prepared by the Director of Law, approved by the Director of Public Utilities, and certified by the Director of Finance.
- (c) The Director of Public Utilities shall notify all members of Council if the award of a contract under this section exceeds \$50,000.
- (d) The term of any contracts authorized under this section shall not exceed two (2) years, with two (2) one (1) year options to renew. Notwithstanding this section, the first of the one (1) year options to renew may not be exercised without additional legislative authority. If such additional legislative authority is granted and the first of the one (1) year options to renew is exercised, then the second of the one (1) year options to renew may be exercisable at the option of the Director of Public Utilities, without the necessity of obtaining additional authority of this Council.
- (e) The costs for the contracts shall be paid from funds appropriated for the Department of Public Utilities for this purpose.

(Ord. No. 189-14. Passed 4-7-14, eff. 4-8-14)