

OFFICE OF PROFESSIONAL STANDARDS

October 08, 2024

MEETING MINUTES

CPRB MEMBERS

Billy Sharp, Chair

Brandon Brown, Vice Chair

Michael Graham

David Gatian

Glen Parker III

Chenoa Miller

Diana Cyganovich

Sherall Hardy

Kenneth Mountcastle

LAW DEPARTMENT

Lillian Hall

Michael Hess

Delante Spencer Thomas

OPS

Marcus Perez, Administrator

Kristen Traxler, General Manager

Vincent Funari, Sr. Investigator

Hamza Khabir, Investigator

Kimberly Maxwell, Investigator

Art Bowker, Investigator

Joe Szymanski, Investigator

Jermaine Smith, Investigator

James Ouk, Investigator

Adam Eisen, Investigator

Lachickia Green, Investigator

PAT

Dr. Leigh Anderson

I. Call to Order

BILLY SHARP

II. APPROVAL OF MINUTES

BILLY SHARP

Member Hardy asked where in the Manual, under rules and regulations, it is written to document absences. Chair Sharp requested the OPS Administrator to review how absences, whether excused or unexcused, should be recorded. The CPRB Secretary is responsible for

recording attendance. Chair Sharp emphasized the importance of noting whether an absence is excused or unexcused in the minutes. There is one minor correction from September's meeting under OPS2023-0236, where Member Miller abstained but there was no reasoning recorded.

III. TRAINING SESSION

Lt. Charles DePenti, #8499

A. CDP Discipline Matrix

The training session covered the discipline matrix presented by Lieutenant Depenti, which categorizes offenses into 3 groups based on severity.

Group 1: Letter of re-instruction or suspension for 1-5 days for conduct that has a negative impact on operations.

Group 2: Suspension for 6-8 days or 8-10 days for conduct that interferes with operations.

Group 3: Minimum 10 days up to 30 days or possible demotion for serious abuse or severe unethical conduct resulting in death or serious injury.

Multiple Group 1 offenses can lead directly to the Group 1 penalty phase, even if it's the first offense. Three sustained Group 1 offenses within 3 years will progress to the Group 2 range. Minor infractions will result in verbal counseling, approved by the chief.

There is a due process pre-disciplinary hearing at the group level, and a charge letter will be issued to the officer. If it is found that discipline factors may increase or decrease, relevant factors that may decrease or increase discipline levels include civil unlawful search or arrest (enhancing factor) and mitigating factors such as truthfulness and prior work history.

IV. Public Comment-

A. Mr. Derrick Jackson-

Mr. Derrick Jackson attended to make a public comment regarding his involvement with CDP and the complaints he has filed with OPS. He stated that he has been unable get any answers or access to video footage related to his interactions. Mr. Jackson believed that the WCS was supposed to protect both the officers and himself. He mentioned that the first time he saw the officers was in court, where they told the truth; however, their statements did not match what was written in the report. Mr. Jackson asserted that the officers were negligent.

B. Mr. Brad Blocker-

Mr. Brad Blocker is the creator and owner of "If These Walls Could Talk," a prison reform movement he initiated while incarcerated. Since his release, he has dedicated

his efforts to guiding youth, aiming to help them avoid repeating the mistakes he made. It's crucial for parents to hold themselves accountable in raising their children. Mr. Blocker emphasizes the need to prioritize discussions about mental health—not only from the perspectives of children and adults but also from law enforcement. Police officers endure significant stress and trauma from what they witness on the streets, and this issue needs to be addressed as well. When we talk about accountability, it starts with mental well-being. If someone is not mentally sound in high-pressure situations and environments, they are likely to make poor decisions based on emotion rather than clear reasoning. A strong mindset can help guide better choices. Mr. Blocker came here today because he saw an opportunity for public speaking and wanted to inform the public about his foundation and the work he is doing for those people you may not see every day.

V. PAT-Dr. Leigh Anderson from the Police Accountability Team (PAT) spoke briefly about the Consent Decree, which is a legally binding agreement that resolves disputes between parties without admitting guilt or liability. This court-approved settlement is enforceable by the court and cannot be appealed, except in cases of fraud or error. The consent decree includes sections that address crisis intervention, community policing, and accountability, among others. In total, there are eight sections, with the PRB and OPS falling under the accountability section. Dr. Anderson expressed her desire to return and provide more in-depth training focused on these sections of the consent decree.

VI. Law Department -

Delante Spencer Thomas- The Chief Ethics Officer and Chief Assistant Director of Law spoke on how the Law Department operates and engages with the respective departments across the city.

Lillian Hall- Ms. Hall provided the Board with an update regarding the OPS and CPRB manuals. The Manuals have been approved by the Department of justice and the monitoring team, they have been filed with the court and are still waiting for the journal entry approving the manuals to be published.

VII. OPS STATUS REPORT

EJ PAVLINICH

A. Community Outreach Update- Dr. Pavlinich spoke on ways to be more inclusive when communicating with the community.

VIII. Executive session- A motion was made by Member Graham inviting the law department and the Director of HR to join the board in an Executive session. The motion was second by Member Hardy.

IX. Old Business-

- A. NACOLE** – General Manager Kristen Traxler gave updates regarding the upcoming NACOLE conference
 - B.** Motion to push the remaining business to the next meeting. Motion made by Vice Chair Brown. Second by Member Cyganovich
- X. ADJOURNMENT-**Vice Chair Brown Motion to adjourn the meeting. Member Hardy Second the motion.