Execution Copy

ENDORSEMENT OF MEMORANDUM OF UNDERSTANDING REGARDING COMMUNITY BENEFITS AND INCLUSION DATED FEBRUARY 26, 2013 ("MOU")
Among the Construction Employers Association, Hispanic Roundtable, Hard Hatted Women, the Urban League of Greater Cleveland, Greater Cleveland Partnership, the City of Cleveland, Cuyahoga Community College, the Cleveland Metropolitan School District, and the Cleveland Building and Construction Trades Council

The undersigned are committed to promoting the core values of inclusiveness, diversity and accountability. We support the use of Community Benefits Agreements as a tool for regions and communities to better plan local development and we are committed to changing the public discourse with the goal of influencing economic development planning and practice so that equity, transparency, sustainability, and community engagement become driving forces in connection with construction projects. We hope to create a new model for investment in the City of Cleveland represented not only by bricks and mortar but by an investment in our region's economic well-being to advance the creation of a more equitable and inclusive local economy and shared prosperity.

We will use good faith efforts to collaborate and work with the Greater Cleveland Partnership Construction Diversity and Inclusion Committee ("GCPCDIC") to develop tools and guidelines designed to effectively implement the goals described in the MOU. We agree to encourage public consultation regarding strategic objectives of a development placing priority on providing public benefits within the local community in which a development project is located and developing a suitable Community Benefits Agreement ("CBA"). We will seek to collaborate with GCPCDIC in innovative ways in an effort to produce beneficial outcomes for historically disadvantaged communities and agree to take affirmative steps to create opportunities for the participation of Minority Business Enterprises ("MBE"), Female Business Enterprises ("FBE"), Small Business Enterprises ("SBE"), and Cleveland residents in the performance of projects for which a CBA has been developed.

For projects subject to a CBA, the undersigned agree that these affirmative steps will additionally include the following provisions: (a) the inclusion of qualified local and regional MBE, FBE and SBE businesses on solicitation lists, (b) an assurance that qualified local and regional MBE, FBE and SBE businesses are solicited whenever they are potential sources of supplies, equipment, construction and services on applicable projects, and (c) the division of total project requirements into smaller tasks or quantities to seek opportunities for increased participation by local and regional MBE, FBE and SBE businesses.

Communities, government, and business can effectively work together to create vibrant regional economies through integrated planning. We are committed to developing new and creative strategies to fuel the local economy and re-imagine our collective future.

Dated September 16, 2013

University Hospitals Health System, Inc.

By: _____
Steven D. Standley, Chief Administrative Officer

The Cleveland Clinic Foundation

By: _____
William M. Peacock, Chief of Operations

Dominion East Ohio

By: _____
Scott C. Miller, Vice President

Geis Companies LLC

By: _____
Fred Geis, President

The Medical Center Company

By: _____
Michael B. Heise - President

Northeast Ohio Regional Sewer District

By: _____
Julius Ciaccia Jr., Executive Director

Case Western Reserve University

By: _____
Stephen Campbell, Vice President for
Campus Planning and Facilities Management

Cleveland Municipal School District

By: _____
Eric Gordon, Chief Executive Officer

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The MetroHealth System

ENDORSEMENT OF MEMORANDUM OF UNDERSTANDING REGARDING COMMUNITY BENEFITS AND INCLUSION DATED FEBRUARY 26, 2013 ("MOU")
Among the Construction Employers Association, Hispanic Roundtable, Hard Hatted Women, the Urban League of Greater Cleveland, Greater Cleveland Partnership, the City of Cleveland, Cuyahoga Community College, the Cleveland Metropolitan School District, and the Cleveland Building and Construction Trades Council

The MetroHealth System is committed to promoting the core values of inclusiveness, diversity and accountability. We support the use of Community Benefits Agreements as a tool for regions and communities to better plan local development and we are committed to changing the public discourse with the goal of influencing economic development planning and practice so that equity, transparency, sustainability, and community engagement become driving forces in connection with construction projects. We hope to create a new model for investment in the City of Cleveland represented not only by bricks and mortar but by an investment in our region's economic well-being to advance the creation of a more equitable and inclusive local economy and shared prosperity.

We will use good faith efforts to collaborate and work with the Greater Cleveland Partnership Construction Diversity and Inclusion Committee ("GCPCDIC") to develop tools and guidelines designed to effectively implement the goals described in the MOU. We agree to encourage public consultation regarding strategic objectives of a development placing priority on providing public benefits within the local community in which a development project is located and developing a suitable Community Benefits Agreement ("CBA"). We will seek to collaborate with GCPCDIC in innovative ways in an effort to produce beneficial outcomes for historically disadvantaged communities and agree to take affirmative steps to create opportunities for the participation of Minority Business Enterprises ("MBE"), Female Business Enterprises ("FBE"), Small Business Enterprises ("SBE"), and Cleveland residents in the performance of projects for which a CBA has been developed.

For projects subject to a CBA, we agree that these affirmative steps will additionally include the following provisions: (a) the inclusion of qualified local and regional MBE, FBE and SBE businesses on solicitation lists, (b) an assurance that The MetroHealth System will implement outreach strategies to insure qualified local and regional MBE, FBE and SBE businesses are aware of business opportunities whenever they are potential sources of supplies, equipment, construction and services on applicable projects, and (c) the division of total project requirements into smaller tasks or quantities to seek opportunities for increased participation by local and regional MBE, FBE and SBE businesses, all subject to applicable state, local and federal laws applicable to The MetroHealth System. The endorsement of The MetroHealth System is subject in all events to its obligations to comply with all applicable laws, rules and regulations specifically including, without limitation, those relating to competitive bidding and to construction and real estate development activities by public entities.

Communities, government, and business can effectively work together to create vibrant regional economies through integrated planning. We are committed to developing new and creative strategies to fuel the local economy and re-imagine our collective future.

Dated September 16, 2013

The MetroHealth System

By: _____

Dr. Edward Hills, Chief Operating Officer

Execution Copy
Cuyahoga Metropolitan Housing Authority

ENDORSEMENT OF THE PRINCIPLES UNDERLYING
THE MEMORANDUM OF UNDERSTANDING REGARDING COMMUNITY
BENEFITS AND INCLUSION ("MOU")
DATED FEBRUARY 26, 2013

The Cuyahoga Metropolitan Housing Authority ("CMHA") is committed to promoting the values of inclusiveness, diversity, and accountability for all peoples in the communities that it serves. CMHA has created a comprehensive inclusionary program that encourages minority, female, and Section 3 businesses to participate in contracting opportunities with the Authority. CMHA shares the interest of the parties to the MOU in developing a sustainable workforce base in the community and shares the aspiration of cultivating a new model for investment represented by not only bricks and mortar, but by the creation of a thriving local economy and shared prosperity.

CMHA supports the Greater Cleveland Partnership Construction Diversity and Inclusion Committee's ("GCPCDIC") effort to develop tools and guidelines to effectuate the goals outlined in the MOU. CMHA will continue to encourage development that returns tangible benefits to the local community and will collaborate, where possible, with GCPCDIC's effort to produce beneficial outcomes for historically disadvantaged communities.

CMHA advocates communities, government, and business working together to create vibrant economies through integrated planning and is committed to innovative strategies to spur economic growth and shape our shared future.

DATED THIS 16th DAY OF SEPTEMBER, 2013

By:_____
Jeffery K. Patterson, Chief Executive Officer